Master List of Recommendations / Actions Master List

(As Amended 2025)

Headings in black boxes describe the purpose / thrust of the action to be given to the user. Only text in white boxes is provided to the users.

Where this categorisation of criteria is in a green box, it is proposed that all users would receive this type of action in one of the categories listed.

Where the criteria are in an orange box, users would only receive recommended actions if they're in one of the categories/ sectors referenced.

Each Action is a assigned a priority:

Get Started
Embed
Strategic

Each Action is assigned relevant focus area buttons:

Energy
Water
Travel
Materials
Training/ Staff Engagement
Cost Saving
High Impact
Supports

Recommended Actions Master List

1. Give this plan an owner		
Size	Size	Size
10 or fewer	11 -249	250 or more
Appoint a key member of staff to be your sustainability champion.	Appoint a small number of key staffacross the business to be a	Appoint a senior manager as your sustainability lead, with
Your sustainability champion will take ownership of this plan, share it with all staff andset an	'Green Team', with an appointed leader. Your Green Team, with oversight	access to thenecessary resources and perhaps a 'Green Team' of colleagues throughout the organization.
ambitious but achievable timeframe for putting these measures in place.	ofa member of the senior management team, will take ownership of this plan, share it withall staff and set an	Your Sustainability lead and Green Team, with oversight of a member of the senior
Establishing clear ownership of this plan is an important first step	ambitious but achievable timeframe for putting further	management team, will take ownership of this plan, share it

and will help raise awareness and give priority to the actions needed in order to decarbonise your business.

Consider allocating an appropriate budget for implementation of this plan.

Get Started

Training/ Staff Engagement

measures in place.

Give each action in this plan an'owner'.

Establishing clear ownership of thisplan is an important first step and will help give priority to the actionsneeded in order to decarbonise your business.

Consider allocating an appropriate budget for implementation of this plan.

Get Started

Training/ Staff Engagement

with all staff and set an ambitious but achievable timeframe for puttingthese measures in place.

Give each action in this plan an 'owner' who will be responsible for implementing that action.

Establishing clear ownership of thisplan is an important first step and will help with the prioritisation and delivery of actions needed to decarbonise your business.

Consider allocating an appropriate budget for implementation of thisplan.

Part of the role of your sustainability lead should be to undertake an assessment of which actions will have the greatest material impact.

Get Started

Training/ Staff Engagement

2. Undertake Energy Training	– provide training to staff to reduce	energy use.
Size	Size	Size
10 or fewer	11 -249	250 or more
All appropriate staff should do an online energy training course to identify energy and cost savings for your business.	All appropriate staff should do an energy training course to identify energy and cost savings for your business. Arrange for your Green Team and	Key management and all appropriate staff should undertake energy training to identify opportunities for further energy and cost savings for your business.
Completing an e-learning course on SEAI's Energy Academy will enable staff to reduce your business' energy consumption and save money on your energy bills. Supports Available & Description	other relevant staff to undertake Energy Management training with SEAlor Skillnet Ireland. By changing behaviours within the workplace, businesses can lower operating costs while reducing energy intensity, whichis vital for combatting climate change.	Your Sustainability lead should undertake regular specialist training to identify energy and costefficiencies. Arrange for staff and Green Team to undertake Energy Management training with SEAI or Skillnet Ireland. By changing awareness and
The SEAI Energy Academy is a free online training resource offering modules focused on important areas of energy efficiency and management. https://www.seai.ie/	Supports Available & Description The SEAI Energy Academy is a free online training resource offering modules focused on important areasof energy efficiency and management. https://www.seai.ie/energyacademy/	knowledge within the workplace, businesses can lower operating costs while reducing energy intensity. Supports Available & Description The SEAI Energy Academy is a
Assess whether there is a Solas green microqualification that your staff could undertake to help your business achieve	The Skillnet Climate Ready Academy Energy Leaders Programme equips businessesand energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment.	free online training resource offering modules focused on important areas of energy efficiency and management. https://www.seai.ie/energy academy/ The Skillnet Climate Ready
its climate goals. https://www.solas.ie/ programmes/skills-to- advance/employers/ The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses	Energy Leaders Programme - Climate Ready Academy. The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and sustainability professionals to	Academy Energy Leaders Programme equipsenergy professionals with expertiseon how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy.
and energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme -	embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme Assess whether there is a Solas	The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and sustainability professionals to
Climate Ready Academy. The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and sustainability	green microqualification that your staff could undertake to help your business achieve its climate goals. https://www.solas.ie/programmes/skills-to-advance/employers/	embrace responsible and sustainable business practices towards a decarbonised economy. <u>Sustainability Leaders Programme</u>

professionals to embrace	Assess whether there is a Solas
responsible and sustainable	green microqualification that your
business practices towards a	staff could undertake to help your
decarbonised economy.	business achieve its climate goals.
Sustainability Leaders	https://www.solas.ie/programmes
Programme	/skills-to-advance/employers/

3. Understand, monitor and reduce your energy use by increasing energy awareness and encouraging behavioural change.

All Users

Monitor and reduce your energy use, through increasing energy awareness and encouraging behavioral changeamongst staff.

Recording energy use gives you a baseline against which to measure all improvement actions taken. SEAI's Energy Management Guide for Small Business can be a useful guide to getting started with monitoring your energy use.

Use communications tools to promote awareness and support staff to be more energy efficient

Communications will include:

- Posters and/or other prominent messages in the workplace to let staff know about the energy savingand conservation measures.
- Regular communication on the energy and emissions footprint of the organisation and the stepsunderway to address these.
- Cues to remind staff to turn off lights and equipment at the end of the day/when not required.
- Appointing someone to turn off communal machines like printers, coffee machines, etc. at appropriatetimes.
- Energy saving competitions between departments or teams.
- Encouraging all staff to undertake online sustainability training (training recommendations provided infurther actions)
- Consider assigning sustainability objectives, goals and actions as part of your performance management process.

Supports Available & Description

SEAI Business Energy Upgrade Scheme (BEUS) allows you to choose from a selection of measures to upgrade your business and get immediate grant approval.

https://www.seai.ie/grants/business-grants/rapid-approval

SEAI Introduction to Energy Management: Creating an Energy Action Plan Training assists businesses withwriting an energy action plan, tracking their energy use, and developing an energy management strategy.

https://www.tickettailor.com/events/introductiontoenergymanagementtrainingontradesector

The SEAI Energy Management Guide for Small Business is a useful guide to getting started with monitoring your energy use.

https://www.seai.ie/publications/Energy-Management-Workbook-SMEs.pdf

The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices.

https://www.skillnetclimatereadyacademy.ie/sustainability-pass/

The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.

https://www.skillnetclimatereadyacademy.ie/sustainability-leaders-programme/

SEAI's Energy Academy has modules that will teach you the most effective ways to run behaviour change campaigns in the workplace: https://www.seai.ie/energyacademy/

Save up to 10% off your business energy bill by implementing low or no-cost energy efficiency measures. The SEAI have lots of tips and resources to get you started.

https://www.seai.ie/plan-your-energy-journey/for-your-business/steps-to-energy-efficiency

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

4. Implement all no-cost and low-cost energy – saving measures

All Users

Take 'early win' actions on efficiency and cost saving measures first.

The journey to zero emissions will be a demanding one and will likely require strategic investment over time. However, introducing some low-cost energy-saving measures identified through your training can help you make early progress, save your business money and set you on a path to lowering your carbon footprint.

Consider:

- Replacing all old fluorescent or incandescent lighting with high efficiency LED Lighting at end of life, install lighting controls, such as motion detectors, to reduce consumption.
- Ensuring thermostats are set to 19 22 degrees C and set timers to turn off on weekends and evenings.
- Installing draught-proofing anywhere that unwanted cold air comes in e.g. under doors, aroundwindow frames, through old unused extractor fans.
- Ensuring major energy using equipment such as boilers, compressors, dryers, refrigeration are regularly serviced and maintained to avoid excess consumption.

Review all potential opportunities in SEAI SME Guide to Energy Efficiency

Supports Available and Description

Replace old fluorescent or incandescent lighting with high efficiency LED Lighting at end of life, install lighting controls such as motion detectors to reduce consumption.

https://www.seai.ie/publications/SEAI-Energy-Efficient-LED-Lighting-Guide.pdf

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to Irish SMEs, farmers, foresters, and fishers and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K. https://sbci.gov.ie/products/growth-and-sustainability-loan-scheme

The Local Enterprise Office Energy Efficiency Grant helps businesses implement energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals.

The scheme provides 75% of eligible costs (from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. This includes but is not limited to meters and related installation & commissioning costs, smart energy controls and upgrades or replacement to more energy efficient equipment and systems.

https://www.localenterprise.ie/energy

5. Implement Space Heating Measures

All Users

Take additional measures to reduce your heating costs if you have not already done so,

- Insulate your premises so it loses less heat (ensuring adequate ventilation)
- Consider your office layout where people sit affects how hot or cold they feel.
- Installing recirculating fans (to move hot air that has risen to the roof back down to where it is needed) or lower suspended ceilings (to reduce the amount of space to be heated).
- Installing new windows can reduce heat loss significantly.
- Ensure you have the right type of heating. Spot heating can be more efficient in large spaces with fewpeople.

An investment in energy efficiency – however small – will help drive increased competitiveness and build resilience to the headwinds of market uncertainty and energy price volatility.

Supports Available & Description

More ideas on how to improve heating efficiency are available in SEAI's SME Guide to EnergyEfficiency: SME-Guide-to-Energy-Efficiency

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to Irish SMEs, farmers, foresters, and fishers and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K.

https://sbci.gov.ie/products/growth-and-sustainability-loan-scheme

6. Engage with your landlord

If the response to: I own my premises = No

Engage early with your landlord or lessor to make necessary changes to energy use, building fabric, lighting and other actions in this plan. If you are considering moving or renting a new premises, make sustainability akey criterion in decision making and in lease negotiations.

You have indicated that you are renting or leasing your premises. While you may therefore be constrained in implementing some of the actions proposed in this plan, many of them are deliverable and commercially sensible, with the engagement of your landlord or lessor. It might also be helpful to engage with other tenants if appropriate.

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https://www.localenterprise.ie/energy

7. External expertise to identify energy saving opportunities and plan for zero carbon Energy Spend (per annum)			
4610,000		•	> 6F00k
<€10,000	<€10k - €49,999k	€50 - €500k	>€500k
Seek external expertise tohelp make a plan for a zero-carbon business.	Seek external expertise tohelp make a plan for a zero-carbon business.	Undertake an energy audit of your business and make a plan for zero-carbon.	Undertake an energy audit of your businessand make a plan for
Having an external expertexamine the energy use and wider operations of your business can help you to plan for further efficiencies and low carbon opportunities. Supports	Having an external expertexamine the energy use and wider operations of your business can help you to plan for further efficiencies and low carbon opportunities.	Having an external expert examine the energy use in your business can help toidentify potential energy and cost savings. Supports Available &Description	zero-carbon. Having an external expert examine the energy use and wider operations of your business can help you toplan for further efficiencies and low carbon opportunities.
Available & Description	Available & Description	Local Enterprise Office Green for Business	-For Large companies that fall within the
Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50	Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50	Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice	Energy Efficiency Directive, you must ensure that you meet the mandated requirement to get an
staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.localenterprise.ie/green	staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.localenterprise.ie/green	and a report for your business to help understand and plan the next steps in your sustainability journey https://www.localenterprise.ie/green	energy audit done every4 years: Supports Available & Description SEAI's Support Scheme for Energy Audits offers
Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. https://www.enterprise-	SEAI's Support Scheme for Energy Audits offers financial support for a high-quality energy audit for SMEs that spend morethan €10,000 annually onenergy. Energy Audits for SMEs	for Energy Audits offersfinancial support for a high-quality energy audit for SMEs that spend more than €10,000 annually on energy. Energy Audits for SMEs Business SEAI	financial support for a high-quality energy audit of your business for or SMEs that spend more than €10,000 annually on energy Energy Audits for SMEs Business SEAI
ireland.com/en/supports /become-more- sustainable The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and energy professionals with expertise on how to	Business SEAI Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. The	Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. The ClimateAction Voucher to develop an initial	

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reduce energy waste,	ClimateAction Voucher	action plan,	
optimise cost savings,	to develop an initial	GreenStart/Plus	
and protect the	action plan,	to develop internal	
environment.	GreenStart/Plus	capabilities.	
Energy Leaders	to develop internal		
Programme - Climate	capabilities. Energy	Strategic Consultancy	
Ready Academy.	Monitoring & Tracking	for large energy users	
	Systems grant to	to develop a carbon	
	install meters.	reduction roadmap.	
	https://www.enterprise-	Energy Monitoring &	
	ireland.com/en/	Tracking Systems	
	supports/become-	grant to install meters.	
	more-sustainable	https://www.enterprise-	
		ireland.com/en/	
		supports/become-	
		more-sustainable	

8. Sector Specific Energy-saving Actions		
- If: Sector Selected		
Other Manufacturing, Food & Drink,	Retail	
Pharmaceuticals, Engineering		
Assess your manufacturing process to ensure it is optimised to use less energy and resources For example, avoid wasting energy when motors are running:	Assess your refrigeration equipment to ensure it is optimised to use less energy and resources Fridges and freezers are very high consumers of energy, so it is important to make sure that they are running at optimal efficiency.	
 Automate and interlock motor controls so thatthey only run when other equipment is switched on and are isolated when it's switched off. Establish optimum settings for motors 	Optimum temperatures for fridges range from 1.7 to 3.3 degrees Celsius, and for freezers -18 to -20 degrees Celsius. Ensure freezers are defrosted regularly.	

and communicate to staff.

Avoid wasting energy from compressors by ensuringadequate space around compressors and regularly checking for leaks; install automatic isolation valvesso that air is not wasted when machines are not in use.

Consider reusing waste heat from compressors. Over 90% of the energy that goes into a compressor comes out as heat – consider using it, for example by fitting a heat exchanger and heating water.

Consider improving motor efficiency: Variable speeddrives improve motor efficiency by wasting less energy, increase lifespan of motor and reduce maintenance.

Ensure that you are compliant with refrigerant regulations.

Supports Available & Description

Lean for Business is designed to encourage Local Enterprise Office clients to adopt Lean business principles in their businesses to increase performance and competitiveness. Applying LEAN principles to your business will help to build resilience so that you are better positioned to copewith future challenges and opportunities. LEAN - Local Enterprise Office

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment.

<u>Energy Leaders Programme - Climate Ready</u> <u>Academy</u>.

The Local Enterprise Office Energy Efficiency Grant helps businesses implement energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals.

The scheme provides 75% of eligible costs

Repair door seals on fridges and relocate refrigeration units if they are located near draughts:poor location can nearly double energy use.

Fit LED lighting. Lighting can add ~10% to the heat load in refrigeration systems. LEDs work very well at low temperatures and give off very little heat, so they are perfect for cooled spaces. They are also verylow maintenance, therefore reducing lifetime costs.

Ensure that you are compliant with F-gasesregulations if applicable.

Supports Available & Description

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Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment.

Energy Leaders Programme - Climate Ready Academy.

The Local Enterprise Office Energy Efficiency Grant helps businesses implement cutting-edge energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals.

The scheme provides 75% of eligible costs (from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. This includes but is not limited to meters and related installation & commissioning costs; smart

(from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. This includes but is not limited to meters and related installation & commissioning costs; smart energy controls and upgrades or replacement to more energy efficient equipment and systems.

https://www.localenterprise.ie/energy

Enterprise Ireland and Údarás na Gaeltachta have a range of supports forclient companies to reduce emissions and improve environmental performance. The Climate Action Voucher to develop an initial action plan. GreenStart/Plus to develop internal capabilities. Strategic Consultancy for large energy users to develop a carbon reduction roadmap. Energy Monitoring & Tracking Systems grant to install meters.

https://www.enterpriseireland.com/en/supports/ become-more-sustainable

Enterprise Ireland's and Údarás na Gaeltachta Digital and Lean Offers are designed to encourage clients to adopt digital systems and Lean business principles in their organisation to increase performance and competitiveness.

https://www.enterpriseireland.com/en/supports/ become-more-sustainable

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-gogreen-offer.

The Accelerated Capital Allowance (ACA) is a tax incentive designed to encourage businesses to invest in energy efficient products. If you select products from SEAI's Triple E register when purchasing new refrigeration equipment, then you will be able to deduct the full cost of that equipment from your profits in the year of purchase.

https://www.seai.ie/business-and-public-sector/business-grants-and-supports/accelerated-capital-allowance/

energy controls and upgrades or replacement to more energy efficient equipment and systems. https://www.localenterprise.ie/energy

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https://www.seai.ie/business-and-publicsector/business-grants-andsupports/accelerated-capital-allowance/

Under the SEAI EXEED grant scheme, support may be available for organisations planning an ambitious energy efficiency overhaul of their existing food production, processing and storage processes EXEED Grant Scheme | Business Grants | SEAI

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to Irish SMEs, farmers, foresters, fishers, and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K.

https://sbci.gov.ie/products/growth-andsustainability-loan-scheme Under the SEAI EXEED grant scheme, support may be available for organisations planning an ambitious energy efficiency overhaul of their existing food production, processing and storage processes.

EXEED Grant Scheme | Business Grants | SEAI

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to SMEs, farmers, foresters, fishers, and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K.

https://sbci.gov.ie/products/growth-andsustainability-loan-scheme

Energy Speed (per annum)			
<€10,000	€10k - €49,999k	€50k - €500k	>€500k
D I			
Plan now to go low -	Make a plan to go	Make a plan to go	Make a plan to go
carbon when you are	low - carbon when	low - carbon as soon	low - carbon as soon
next upgrading your	you can, orat a	as possible, such as	as possible, such as
boiler or heating system.	minimum when your	installing heat-	installing heat-
	next upgrade	pump(s) or bio-	pump(s) or bio-
Once you have	boiler(s) orheating	energy processes.	energy processes.
addressed available	systems.		
efficiency measures,		Once you have	Once you have
undertaking targeted	Once you have	completed a full	completed a full
investments to remove	completed a full	energy audit, and	energy audit, and
fossil fuels from your	energy audit, and	addressed available	addressed available
business' operations will	addressed available	efficiency measures,	efficiency measures,
reduce emissions and	efficiency measures,	undertaking targeted	undertaking targeted
make your business	undertaking targeted	investments to	investments to
resilient and ready for	investments to	remove fossil fuels	remove fossil fuels
the zero-carbon future.	remove fossil fuels	from your business'	from your business'
Over time it will save you	from your business'	operations will	operations will
carbon taxes and other	operations will	reduce emissions and	reduce emissions and
emissions penalties.	reduce emissions and	make yourbusiness	make yourbusiness
•	make yourbusiness	resilient and ready	resilient and ready
Consider whether	resilient and ready	for the zero- carbon	for the zero- carbon
passive water heating or	for the zero- carbon	future. Over timeit	future. Over timeit
rooftop microgeneration	future. Over timeit	will save you carbon	will save you carbon
could be useful for your	will save you carbon	taxes and other	taxes and other
building.	taxes and other	emissions penalties.	emissions penalties.
bunung.	emissions penalties.		
Supports Available &	,	<u>Supports</u>	Supports
Description	<u>Supports</u>	Available &	Available &
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	Description		

SEAI Business Energy Upgrade Scheme (BEUS) allows you to choose from a selection of measures to upgrade your business and get immediate grant approval.

https://www.seai.ie/ grant/business-grants/ rapid-approval

The Non-Domestic
Microgen Grant (NDMG)
provides financial
assistance to help
businesses and other
sectors to install solar PV
panels to generate
electricity on site.
Non-Domestic Microgen
Scheme | Business Grants
and Supports | SEAI

Through the Energy Efficiency Obligation Scheme, energy providers (gas, electricity and solid fuel) have an obligation to help customers decarbonise contact any of these providers (known as Obligated Parties) to assess available supportoptions. https://www.seai.ie/busin ess-and-publicsector/business-grantsand-supports/energyefficiency-obligationscheme/

Grant support for one- off measures such as lighting or insulation maybe available through SEAI's Communities Grant – consider engaging with an experienced Community Energy Project Coordinator to find out if this approach could be right for you:

Community Grant
Overview | SEAI

Consider installing

SEAI Business Energy Upgrade Scheme (BEUS) allows you to choose from a selection of measures to upgrade your business and get immediate grant approval.

https://www.seai.ie/ grant/business-grants/ rapid-approval

The Non-Domestic Microgen Grant (NDMG) provides financial assistance to help businesses and other sectors to install solar PV panels to generate electricity on site.

Non-Domestic
Microgen Scheme |
Business Grants and
Supports | SEAI

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Non-Domestic
Microgen Scheme |
Business Grants and
Supports | SEAI

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Non-Domestic

Non-Domestic
Microgen Scheme |
Business Grants and
Supports | SEAI

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Grant support for oneoff measures such as lighting or insulation maybe available through SEAI's Communities Grant – consider engaging with renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat
Support Scheme for Renewable Heat
Business Grants | SEAI

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Energy
High Impact
Supports

consider engaging with an experienced
Community Energy
Project Coordinator to find out ifthis approach could be right for you:
Community Grant
Overview | SEAI

Consider installing renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat Support Scheme for Renewable Heat |
Business Grants | SEAI

The Capital investment for decarbonisation processes grant supports investment in carbon reducing technologies in manufacturing combustion processes. The scheme may provide grants of up to 50%, for Enterprise Ireland and Údarás na Gaeltachta manufacturing clients. https://www.enterpris e-ireland.com/en/ supports/becomemore-sustainable

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discount finance to Irish SMEs, farmers, foresters, fishers, and Small Mid-Caps for long term investment towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance

Grant – consider engaging with an experienced Community Energy Project Coordinator to find out ifthis approach could be right for you:

Community Grant
Overview | SEAI

Consider installing renewable heat sources such as a heat pump or biomass boiler under theSupport Scheme for Renewable Heat

Support Scheme for Renewable Heat | Business Grants | SEAI

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Community Grant
Overview | SEAI

Consider installing renewable heat sources such as a heat pump or biomass boiler under theSupport Scheme for Renewable Heat Support Scheme for Renewable Heat |
Business Grants |
SEAI

The SEAI EXEED grant scheme is designed for organisations who are planning an energy investment project and it's particularly worthwhile for companies with high energy spend. Find out more.

EXEED Grant
Scheme | Business
Grants | SEAI

Consider installing renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat Support Scheme for Renewable Heat |
Business Grants | SEAI

The Capital investmentfor decarbonisation processes grant supports investment in carbon reducing technologies in manufacturing

amounts from €25k to €3m over terms from 7 – 10 years with unsecured loans of up to €500k https://sbci.gov.ie/ products/growth/andsustainability-loanscheme interest rates, finance amounts from €25k to €3m over terms from 7 – 10 years with unsecured loans of up to €500k https://sbci.gov.ie/products/growth/and-sustainability-loan-scheme

combustion
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for Enterprise Ireland
and Údarás na
Gaeltachta
manufacturingclients.
https://www.enterpris
e-ireland.com/en/
supports/becomemore-sustainable

Strategic
Energy
High Impact
Supports

Embed Energy High Impact Supports

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Embed
Energy
High Impacts
Supports

<u>scheme</u>

SEAI Business Energy Upgrade Scheme (BEUS) allows you to choose from a selection of measures to upgrade your business and get immediate grant approval. https://www.seai.ie/grant/business-grants/rapid-approval

10. Undertake an assessment to design a plan to remove fossil fuels from your business operations

- If: metric provided for Coal/ Heating Oil / Heavy Fuel Oil

Make a plan to remove high-carbon fossil fuels from your operations as soon as possible.

You have indicated that you are using a high-carbon fossil fuel in your operations, such as Coal / Oil / LPG / Diesel / Kerosene. This is a concern to the medium-term sustainability of your business and you should plan now to address this. Carbon taxes will make these fuels more expensive for your business in the short term, and SEAI grants will no longer support systems using these fossil fuels. The good news is that you can significantly reduce your carbon footprint and decarbonise your business by addressing this.

You should:

- 1. Immediately seek an external energy audit and expertise as to the most cost-effective approach to decarbonizing your activities
- 2. Use this analysis to put together a realistic plan to replace the use of high-carbon fuels in youroperations

Supports Available & Description

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. The Climate Action Voucher to develop an initial action plan, GreenStart/Plus to develop internal capabilities.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

SEAI's Support Scheme for Energy Audits offers financial support for businesses who want to get a high-quality energy audit. This will identify the most effective actions you can take to reduce your business's fossilfuels use.

Energy Audits for SMEs | Business | SEAI

Consider if installing renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat would be appropriate for your facility:

Support Scheme for Renewable Heat | Business Grants | SEAI

Energy providers (gas, electricity and solid fuel) have an obligation to help customers decarbonise – contact any of the providers (known as Obligated Parties) to assess available support options. https://www.seai.ie/business-and-public-sector/business-grants-and-supports/energy-efficiency-obligation-scheme/

The SEAI EXEED grant scheme supports a range of energy efficiency technologies for organisations who are planning an ambitious energy investment project.

EXEED Grant Scheme | Business Grants | SEAI

The SBCI Growth and Sustainability Loan Scheme (GSLS) offers discounted finance to Irish SMEs, farmers, foresters, fishers, and Small Mid-Caps for long-term investments towards climate action and environment sustainability. Lending benefits from reduced interest rates, finance amounts from €25K to €3m over terms from 7 to 10 years, with unsecured loans up to €500K.

 $\underline{https://sbci.gov.ie/products/growth-and-sustainability-loan-scheme}$

Embed	
Energy	
High Impact	
Supports	

If: metric provided for Coal/ Heating
 Oil/ Heavy Fuel Oil and size = <10

Contact your Local Enterprise Office to access advice and guidance on your options to replace high-carbonfuels in your process.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

Embed
Energy
High Impact
Supports

 If: metric provided for Coal / heating oil / heavy fuel oil AND Sector = Manufacturing / Food & Drink

Contact SEAI, Enterprise Ireland or IDA Ireland withyour energy audit to access advice and support onyour options to replace high-carbon fuels in your process.

Supports Available & Description

GreenStart or the Strategic Consultancy grant, is open to Enterprise Ireland and Údarás na Gaeltachta clients, to develop a carbon reduction roadmap. https://www.enterprise-ireland.com/en/supports/become-more-sustainable

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

Embed
Energy
High Impact
Supports

11. Provide training to staff to manage and reduce water use.

User

Provide training to all relevant staff to manage and reduce water use.

Staff should be encouraged to visit Uisce Éireann's conservation quiz to test yourself and learn the importance of protecting our precious water supply.

Supports Available & Description

Staff can take Uisce Eireann's water conservation quiz to discover the importance of safeguarding our water and learn how business can contribute to a sustainable future

Water Stewardship | Conservation | Uisce Éireann (formerly Irish Water)

Get Started

Water

Training/ Staff Engagement

12. Monitor your water use and set targets to reduce it.

a. Water use (if not provided, assume low)

Low water use (less than 20,000m3 per annum)

High water use (20,000 m3 per annum and above)

Monitor your water use and set targets to reduce it.

Appoint somebody to review your water bills periodically and introduce additional measures to bring it down each quarter or year. Sign up to Uisce Éireann's conservation Pledge.

As a first step, highlight water conservation options in bathrooms and kitchen areas.

Water is a precious and non-renewable resource. Ensuring your business uses it efficiently will reduceyour water bills and help ensure that you will continue to have a reliable water supply into the future.

Supports Available & Description

The SME Water Stewardship Programme is a free online training initiative, offered in partnership with Uisce Éireann and the Sustainable Enterprise Skillnet, and delivered by 20FIFTY Partners. Accredited by Water Stewardship Ireland, this programme provides international best practice certification and equips businesses with the knowledge to

Your business uses a significant volume of water. It's essential that you appoint a senior manager to be responsible for monitoring your water use quarterly and setting targets to reduce it.

Designate a Water sustainability lead and support them to become an Uisce Éireann Certified Water Steward. They should be responsible for reviewing your water bills periodically and introduce additional measures to bring it down each quarter orannually. The programme will provide you with the knowledge and skills to reduce water consumption and operating costs at your site.

Businesses can share their new SME Water Steward badge on marketing materials/social media and add it to their green credentials.

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Supports Available & Description

The SME Water Stewardship Programme is a free online training initiative, offered in partnership with

lower water consumption, reduce water bills, and protect the environment.

<u>Water Stewardship for SMEs - Water</u> Stewardship Ireland

Sign up to Uisce Éireann's conservation pledge Water conservation for business |
Conservation | Uisce Éireann (formerly Irish Water)

The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programmedesigned to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices.

Sustainability Pass

The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.

Sustainability Leaders Programme

Embed
Water
Cost Saving

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Water Stewardship for SMEs - Water Stewardship Ireland

Join Water Stewardship Ireland Community of Practice (Large Users).

https://www.waterstewardshipireland.com/

Learn about addressing water quality at the catchment level.

https:www.waterstewardshipireland.com/showcase/catchment-excellence-programme

Sign up to Uisce Eireann's conservation pledge.

Water conservation for business | Conservation | Uisce Éireann (formerly Irish Water)

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https://www.localenterprise.ie/green

Get Started
Water
Cost Saving

h	Sector Specific Actions -	- it· Sactor calactad
u.	SECTOL SPECIFIC ACTIONS	II. Jectoi Jeiecteu

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Manufacturing	Pharma	Food & Drink	Hospitality	Education
Establish a 'Water	Conduct a	Establish a 'Water	Uisce Eireann	Establish a 'Water
Balance' for your	wateraudit of	Balance' for your	provide	Balance' for your
manufacturing	your hospitality	pharma site.	detailed	operations and
process.	premises.		advice for	production.
A water balance	This will show	A water balance	water	
provides a full	where the	provides a full	management	Origin Green
picture of every	major water use	picture of every	sector.	endorse the Irish
water-consuming	is comingfrom	water-consuming	Hospitality	Water
component on	and where	component on site	Water	Stewardship
siteand serves as	savings can be	and serves as the	Conservation	certification as
the first step in	made.	first step in	in Business	partof their
uncovering		uncovering hidden	Uisce Éireann	sustainability
hidden	<u>Supports</u>	opportunities for	(formerly Irish	credentials.
opportunities for	Available&	savings.	Water)	
savings.	<u>Description</u>			<u>Supports</u>
		<u>Supports</u>	The Skillnet	<u>Available&</u>
<u>Supports</u>	Establish a 'Water	<u>Available&</u>	Climate Ready	<u>Description</u>
<u>Available&</u>	Balance' for your	<u>Description</u>	Academy	
<u>Description</u>	pharma site. A		Sustainability	Uisce Eireann
	water balance	Embed	Pass is a free	provide detailed
Detailed advice for	provides a full	Water	online self-study	advice for
water management	picture of every	Cost Savings	modular	Review Uisce
in the	water-consuming		programme	Eireann's
manufacturing	component on site	Where relevant,	designed to	conservation
industry.	and serves as the	also review Uisce	support all staff	advice for the
Manufacturing	first step in	Éireann's	of all disciplines	Education
<u>Water</u>	uncovering	conservation	and skill levels to	sector.
Conservation in	hidden	advicefor the	improve	<u>Colleges and</u>
Business Uisce	opportunities for	agricultural sector.	sustainability	<u>Universities</u>
Éireann (formerly	savings.	Agriculture	awareness and	<u>Water</u>
<u>Irish Water)</u>	<u>Pharmaceutical</u>	Water	encourage best	Conservation
	manufacturing	Conservation in	sustainability	<u>Uisce Éireann</u>
	<u>Conservation</u>	Business Uisce	practices.	(formerly Irish

Enterprise Ireland and Údarás na Gaeltachta's GreenStart and GreenPlus grants and IDA Ireland's Green Plus and **Green Capital** Grant can support client companies with training and advicefocused on water conservation projects e.g. -Provide advice onwater risks (financial, reputational, regulatory or physical) and howto mitigate them -Assist with preparation of a Water StewardshipMap, Targets and Action Plan -Establish a baseline assessment to identify possible savings and **KPIs** -Provide training and guidance on the implementation ofsoftware tools to measure, manageand report -Provide introductory training for relevant staff Assist with accessto other tools and resources to maintain

<u>Uisce Éireann</u> (formerly Irish Water)

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Assist with

accessto other

Éireann (formerly Irish Water)

Undertake Certified Water Stewardship Training <u>Water Stewardship</u> <u>for SMEs - Water</u> Stewardship Ireland

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Sustainability Pass

The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders **Programme**

Cost Saving

Water)

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performance andto improve water stewardship https://www. **Enterprise-ireland** .com/en/supports/ become-moresustainable

Embed Water **Cost Saving** Supports

Local Enterprise Office Green for **Business** Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.local enterprise.ie/green

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Sustainability Pass

The Skillnet Climate Ready Academy Sustainability Leaders programme aims

The Skillnet to drive and assist Climate Ready **Sustainability Pass** businesses and Academy Sustainability Sustainability The Skillnet professionals to Leaders Climate Ready embrace programme aims Academy responsible and sustainable to drive and Sustainability assist businesses Leaders business practices and Sustainability programme aims towards a professionals to to drive and decarbonised embrace assist businesses economy. responsible and and Sustainability Sustainability sustainable professionals to <u>Leaders</u> embrace **Programme** business practices towards responsible and a decarbonised sustainable economy. business practices towards Sustainability a decarbonised **Leaders Programme** economy. Sustainability <u>Leaders</u> **Programme**

C. Sector Specific Actions – if: Sector selected

Retail	Construction	Hospitals
A guide to reducing water use in	Uisce Eireann partnered with industry	Water conservation is
your retail business.	leaders in sustainability, Sisk and Cairn	crucial for hospitals, both
Water Conservation for the	Homes as well as the Irish Green Building	from a financial and
Retail Industry Uisce Éireann	Council and Construction Industry	environmental standpoint.
(formerly Irish Water)	Federation. Together, they produced	By carefully monitoring and
	these essential tips for water use and	managing water use,
The Skillnet Climate Ready	planning in construction.	healthcare facilities can
Academy Sustainability Pass is a	Construction Housing Strategy Uisce	effectively reduce their
free online self-study modular	<u>Éireann (formerly Irish Water)</u>	expenses and contribute to
programme designed to support		sustainability efforts.
all staff of all disciplines and skill	The Skillnet MMC Accelerate platform	Hospitals Business
levels to improve sustainability	supports the upskilling of the	Conservation (water.ie)
awareness and encourage best	construction workforce by showcasing	
sustainability practices.	MMC innovations, highlighting upcoming	
	projects and training programmes, and	
Sustainability Pass	mapping out future career pathways in	
	areas such as digital construction, offsite	
The Skillnet Climate Ready	manufacturing, or sustainable building.	
Academy Sustainability Leaders		
programme aims to drive and	https://www.skillnetmmcaccelerate.ie/en	

assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.

Sustainability Leaders
Programme

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Sustainability Leaders Programme

13. Support staff to use active travel in their commute and work, facilitate, remote and/or flexible work.

All Users

Support all staff to adopt more sustainable commutes and work options.

Supporting staff to walk, cycle, use public transport or carpool in their commute will contribute to staff wellbeing as well as reducing transport-related emissions. Install bike racks for staff and customers.

Introduce a remote work/ flexible work policy. Allow more staff to remote work, which will reduce transport-related emissions associated with your business and give staff additional flexibility to manage their work/life balance.

Utilise remote meeting capabilities where possible instead of travelling for meetings and conferences.

Supports Available & Description

Offer employees the bike to work schemehttps://www.biketowork.ie/

Offer staff that commute via public transport the tax saver schemewww.taxsaver.ie

Use the Government's Remote Working guidance and business checklist to develop a remote working policy for employees where applicable.

https://enterprise.gov.ie/en/What-We-Do/Workplace-and-Skills/Remote-Working/https://enterprise.gov.ie/en/Publications/Remote-Working-Checklist-for-Employers.html

Larger businesses, or groups of businesses (for example, in business parks) should consider creating aSmarter Travel Workplaces plan, with resources and guidance available from the National TransportAuthority.

https://www.nationaltransport.ie/wp-content/uploads/2013/04/Workplace-Travel-Plans-A-Guide-for-

Implementers.pdf

Embed

Travel

Training/ Staff Engagement

14. Provide information and training to staff that commute by car and drive for work

If: Metrics for petrol or diesel are provided

Ensure that everybody who drives as part of their work receives training in efficient driving practices.

When driving is necessary for your business, ensuring that all drivers employ practices to reduce emissions can help save on fuel and on your businesses carbon footprint.

Supports Available & Description

The SEAI Energy Academy is a free online training resource and offers a module on eco-driving to help you learn the basics of eco-driving techniques.

https://www.seai.ie/energyacademy/

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Sustainability Leaders Programme

Embed

Travel

Training/ Staff Engagement

15. Make a plan to move internal combustion engine vehicles to low carbon vehicles

a. Cars action if: Metrics for vehicle fuels is provided

Make a plan to move towards zero emissions vehicles for your business.

Switching to electric or hybrid vehicles can reduce the cost of fleet maintenance and fuel over the lifetime of the vehicles and will significantly reduce your business's carbon footprint.

Consider installing an electric vehicle charging point to encourage the switch.

Supports Available & Description

The Skillnet Climate Ready Academy Transport Leaders Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to reduce their transport emissions, increase fuel performance, deliver cost savings and protect the environment.

https://www.skillnetclimatereadyacademy.ie/transport-leaders/

There are a range of grants, motor tax, capital allowances and benefit in kind incentives available for the purchase of electric vehicles. Find out more here:

https://www.seai.ie/business-and-public-sector/ev-for-business/grants-and-supports/

The SEAI Energy Academy is a free online training resource and offers modules on electric vehicles and electric vehicle chargers to help you learn the about electric vehicles. https://www.seai.ie/energyacademy/

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey

https://www.localenterprise.ie/green

The Skillnet Climate Ready Academy's Transport Leaders programme is aimed at those responsible for Transport, Logistic and Supply-Chain managers within their company. The programme has the dual target of developing trainee skills at an individual level and delivering tangible impacts across your organisation. https://www.skillnetclimatereadyacademy.ie/transport-leaders/

Strategic Travel Supports

b. HGV Action If: Metrics for vehicle fuels are provided AND Sector is Freight, Manufacturing, Food & Drink, Pharmaceuticals, Engineering

Make a plan to reduce the environmental impacts of your transport operations and determine when and how to convert trucks, lorries or other heavy-duty vehicles to low carbon fuels.

To date, in Ireland, the transport sector is heavily dependent on imported oil. Reducing this reliance and switching to alternative fuels and technologies will be essential to decarbonise the sector. Major changes toour conventional fuel choices will be needed to achieve this goal. Calculating and reporting the greenhouse gas emissions of your transport operations will inform sustainable transportation decisions and supply chainoptimization.

Supports Available & Description

The Alternatively Fueled Heavy Duty Vehicle Purchase Grant Scheme delivered through Transport Infrastructure Ireland awards grants to assist companies and enterprises who wish to buy new alternatively fueled heavy-duty vehicles supported by the Scheme (AFHDVs) as opposed to the diesel equivalent. Grant amounts are calculated as a percentage of the difference in price between an AFHDV and its diesel equivalent. Supported fuel-types include CNG, LNG and electric.

https://www.tii.ie/roads-tolling/tolling-information/afhdv-scheme/

Enterprise Ireland and Údarás na Gaeltachta's GreenStart and GreenPlus grants and IDA Ireland's Green Plus and Green Capital Grants can support client companies with training and advice to measurably reduce greenhouse gas emissions and air pollutants & improve fuel efficiency based on GlobalLogistics Emissions Council (GLEC) framework or similar. Scope may include all modes (road, rail, sea, air), sub-suppliers, city and reverse logistics, and their internal and external impacts.

 $\underline{\text{https://www.enterprise-ireland.com/en/supports/become-more-sustainable}} \text{ and } \\$

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

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Strategy
Travel
High Impact
Supports

16. Reduce the need for, and the number of business flights

If: Metrics for flights are provided

Target a reduction in the number of airline flights taken by your business.

Reducing the number of business flights your company takes per year will enable you to save money and reduce your overall carbon footprint. You should therefore pledge to fly less and optimise the carbon impact of necessary flights.

Consider what meetings, conferences or sales visits could be done effectively via video conferencing or other technologies. Use flight booking comparison sites to assess the carbon footprint if the necessary trips and ensure you are optimising the routes taken to optimise the carbon emissions impact.

17. Segregate your waste

If: Metrics for all three bins are NOT provided

Improve the segregation of waste used in your business, ensuring appropriate use of all bins and recycling facilities.

In calculating your carbon footprint, you did not provide a weight for each of your green, brown and black bins. If you already segregate on this basis these weights are available from your bin provider. If you do not

segregate waste into these (and any other relevant categories) you need to make a plan to do so.

Your business should make it as easy as possible for staff to correctly segregate waste. By providing clear guidance, labelling and making sure you have accessible bins on your premises you are complying with legal obligations, lowering operating costs and helping to protect human health and the environment.

Supports Available & Description

Find more information on managing your waste responsibly, efficiently and in the way that suits you. Browse for your local waste services; bring banks, recycling facilities along with ways to help you prevent waste, reuse and upcycle.

www.mywaste.ie/business

The EPA 'Tree Tool' website can enable your business to carry out a quick overview of the level of resource efficiency in your company and identify opportunities for efficiencies or improvements.

Environmental Protection Agency Tree Tool for resource efficiency

18. Reduce the quantity of resources used and/or waste produced in your operations by adopting a basic Resource Efficiency Management System in your business.

If user selects "Services" If user selects "Products"

Measure and monitor key waste streams weightsgenerated in your business – and set targets to reduce these weights and associated costs.

By monitoring and identifying how much of each different type of waste is being produced in your business on a weekly/monthly basis, you can establish a benchmark against which improvements are measured. This can be done by reviewing recordsfrom waste contractors and monitoring these regularly.

Ensuring you segregate your waste into refuse, recyclables and organic waste will save your businessmoney. This should incentivise your business to reduce costs through better segregation and recycling, reuse and prevention.

First steps might include:

- Identify waste 'hot spots' and causes and make a plan to tackle and prevent waste in these streams as priority
- Remove general waste bins from individual desks.
- Increase number of bins for recyclables andorganic waste.
- Discontinue use of single use plastics throughout the organisation.
- Request take-back of packaging by suppliers.
- Reduce printing and set printers to print doublesided when printing is necessary.
- When providing food at events and meetings, order for less people than expected to attend. Around 10% less is a

Create a resource efficiency plan to reduce the environmental impacts of the materials, goods and packaging you purchase, and the waste produced.

You have indicated that your business is material intensive, with products and goods representing a substantial component of your carbon footprint. It's essential that you measure and monitor key waste streams weights generated in your business — and set targets to reduce these weights and associated costs.

By monitoring and identifying how much of each different type of waste is being produced in your business on a weekly/monthly basis, you can establish a benchmark against which improvements are measured. This can be done by reviewing recordsfrom waste contractors and monitoring these regularly.

Ensuring you segregate your waste into refuse, recyclables and organic waste will save your businessmoney. This should incentivise your business to reduce costs through better segregation and recycling, reuse and prevention.

First steps might include:

- Identify waste 'hot spots' and causes and make a plan to tackle these waste streams as priority
- Remove general waste bins from individualdesks
- Increase number of bins for

good guide.

 In your catering contract, include requirements for measuring food waste amounts on a continuous or periodic basis, food waste benchmarks and a food and beverage waste reduction plan. The Irish GPP criteria for Food and Catering Services sets out green criteria which can be incorporated into procurement practices.

Supports Available & Description

Use the EPA 'Tree tool' to measure resource efficiency – and assess opportunities to prevent andreduce waste.

<u>Environmental Protection Agency Tree Tool</u> forresource efficiency

For more ideas on efficient resource management visit: https://www.southern
Wasteregion.ie/activities/resource-efficiency-business

Businesses who produce electrical, battery or lightingwaste, or provide these in products to customers need to be aware of their regulatory obligations and opportunities for circularity. https://www.weeeireland.ie/ and https://www.mywaste.ie/what-to-do-with-my-waste-electrical-and-electronic-equipment-weee/

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

Local Enterprise Office Green for Business
Programme is available to Small and Micro
Enterprises (up to 50 staff). The programme
provides expert advice and a report for your
business to help understand and plan the next steps
in your sustainability journey
https://www.localenterprise.ie/green

recyclables and organic waste

- Discontinue use of single use plastics throughout the organisation
- Request take-back of packaging by suppliers.
- Reduce printing and set printers to print doublesided when printing is necessary
- In your catering contract, include requirements for measuring food waste amounts on a continuous or periodic basis, food waste benchmarks and a food and beverage waste reduction plan. The Irish GPP criteria for Food and Catering Services sets out green criteria which can be incorporated into procurement practices.

Supports Available & Description

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<u>Environmental Protection Agency Tree Tool for</u> resource efficiency

If you are a food manufacturing or processing business, the EPA Food Waste Measurement Protocol can help you assess all food flows through your business and identify actions to take to reduce food waste.

https://foodwastecharter.ie/measuring-foodwaste/

For more ideas on efficient resource management visit: https://www.southern
Wasteregion.ie/activities/resource-efficiency-business

Businesses who produce electrical, battery or lightingwaste or provide these in products to customers need to be aware of their regulatory obligations and opportunities for circularity. Producers should register with the national register at https://www.producerregister.ie/ and there are two approved compliance schemes forWEEE and Batteries

https://www.weeeireland.ie/and

https://erp-recycling.org/ie/

Use or adapt example Government developed Resource Efficiency Action Plan templates, where appropriate to your operations: https://www.gov.ie/en/publication/f7677-resource-efficiency-action-plans/

The Skillnet Climate Ready Academy 'Waste & Circular Economy Leaders' Programme equips

The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices.

Sustainability Pass

The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.

Sustainability Leaders Programme

businesses with expertise on how to reduce energy waste, optimise cost savings, and protect the environment.

https://www.skillnetclimatereadyacademy.ie/waste-and-circular-economy-leaders/

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National Organic Training Skillnet supports businesses of all sizes in the organic and agrifood sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes.

https://www.skillnetireland.ie/skillnet-businessnetwork/networks/national-organic-trainingskillnet

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Sustainability Leaders Programme

Sector Specific – if: Sector Selected

Food and Drink Retail

Assess options available to reduce the packaging on the products you provide and to make sure packaging is re-usable or recyclable.

Assess options available to reduce food waste andthe packaging on products you provide, as well as making sure packaging is re-usable or recyclable.

Request take-back of packaging by suppliers/ offertake-back of packaging from those you supply.

Other Manufacturing, Pharmaceuticals

Request take-back of packaging by suppliers/ offer take-back of packaging from those you supply.

Take measures to minimise packaging used in your business. Packaging waste generally represents a large percentage of most business's total waste, so itis important assess your packaging design, or to consult with suppliers to reduce the amount of packaging and to ensure all packaging is recyclable. Consider if it is possible for deliveries to be supplied in reusable crates or other forms of packaging that can be re-used or sent back to suppliers. The more packaging you can reduce or reuse, the greater the savings in waste management costs for you and your customers.

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Consult with your supplier to see if there is any waythey can reduce the amount of packaging supplies are delivered in and to ensure all packaging is recyclable. Ask if it is possible for deliveries to be supplied in reusable crates or other forms of packaging that can be sent back to the supplier.

https://www.enterpriseireland.com/en/supports/become-moresustainable

https://www.repak.ie.

Can be a helpful resource for advice on reducing packaging waste. https://www.repak.ie.

Join the EPA's Food Waste Charter initiative for businesses. This resource provides guidance on howto measure and reduce food waste. https://foodwastecharter.ie/

range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and

develop circular economy ideas for a more circular

Enterprise Ireland and Údarás na Gaeltachta have a

12/05/25

product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes. –

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https://www.skillnetireland.ie/skillnet-businessnetwork/networks/national-organic-trainingskillnet

Embed
Materials
Supports

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

National Organic Training Skillnet supports businesses of all sizes in the organic and agrifood sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes.

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Embed Materials Supports

19. Research your materials and value chain to understand what carbon zero means for your business. Assess whether you can make a strategic change to your product, service, operations or business model to be more competitive in a zero-carbon economy.

Sector Specific Actions – if: Sector Selected		
Other Manufacturing,	Construction	Food & Drink
Pharmaceuticals		
Assess the embodied carbonin the full lifecycle of your projects. This requires gathering information on all the materials used in your manufacturing process, a	Assess the embodied carbon in the full lifecycle of your projects. This requires gathering information on all the materials used in your construction, a full emissions life-cycle analysis of materials and project design.	Set targets as part of the Bord BiaOrigin Green to track progress in decarbonising the materials you purchase and ingredient, raw materials, and agriculture supply chains.
fullemissions LCA (life-cycle analysis) of materials and a life-cycle approach to product design. Consider: What will need	Construction sector materials canhave very significant levels of embodied carbon. Consider: What will need to	Consider the use of packaging, optimise material use by minimising package size relative to product and consider reduction and recyclability in your material selection. Consider the EU's
to change in your value chain and manufacturing process to be competitive	changein your supply chain or process to be competitive in a zero-carboneconomy?	Packaging Directive.

in a zero-carboneconomy?

Supports Available & Description

The Skillnet Climate Ready Academy Waste & Circular Economy Leaders
Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to improve their waste management policies and moveto a sustainable model of circularity.

https://www.skillnetclimate readyacademy.ie/waste-and-circular-economy-leaders/

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to support the planning and development of new products, services or processes in the areas of sustainability and decarbonization.

https://www.enterpriseireland.com/en/ supports/become-moresustainable

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Consider the use of timber (particularly home grown) as a building material where possible. This has a positive effect on the environment as it can displace higher energy embodied building products and at the same time sequester carbon.

Consider the materials you are using, the amount, recyclability andreparability.

Supports Available & Description

The Skillnet Climate Ready
Academy Waste & Circular
Economy Leaders Programme from
Skillnet Ireland equips businesses
and energy professionals with
expertise on how to improve their
waste management policies and
move to a sustainable model of
circularity.

https://www.skillnetclimate readyacademy.ie/waste-andcircular-economy-leaders/

The Skillnet MMC Accelerate platform supports the upskilling of the construction workforce by showcasing MMC innovations, highlighting upcoming projects and training programmes, and mapping out future career pathways in areas such as digital construction, offsite manufacturing, or sustainable building.

https://www.skillnetmmcaccelerat e.ie/en

Consider joining the Irish Green Building Council to access assistance on training and certification on Life-cycle assessment, project design for sustainability and producing / using EPDs (Environmental Product Declaration).

https://www.igbc.ie/

Enterprise Ireland and Údarás na

Origin Green will facilitate you to gain access to specific guidance onpathways to new zero within the retail and food services sector.

Consider whether your value chaincould provide biogas, agricultural by products or biomass that wouldassist you in decarbonising your energy use. For example, could your business use anaerobic digestion or a biomass boiler to meet your energy needs? The Support Scheme for Renewable Heat may be able to assist you.

Consider: What will need to change in your value chain orprocess to be competitive in azero-carbon economy?

Supports Available & Description

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sustainability of organic farms.
The network is dedicated to
meeting the skills needs of
organic farmers, growers,
processors, food businesses and
advisors through subsidised
upskilling programmes.
https://www.skillnetireland.ie/s

killnet-businessnetwork/networks/nationalhttps://www.localenterprise.i e

/green

Strategic
Materials
High Impacts

Supports

Gaeltachta have a range of supports for client companies to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation.

https://www.enterpriseireland.com/en/supports/ become-more-sustainable

Review the circularity of your operations and take steps to improve your resource efficiency. Review this webinar titled 'Circular Construction & Demolition, Ireland', highlighting the existing and potential opportunities for Circular Economy within the Irish construction and demolition sector

Strategic
Materials
High Impacts
Supports

organic-training-skillnet

Origin Green is Ireland's food and drink sustainability programme, operating on a national scale, uniting government, the private sector and the full value chain from farmers to food producers and right through to the foodservice and retail sectors https://www.origingreen.ie/

The EPA Food Waste Charter website has guidance and associated workbooks to measure food waste to inform food waste reduction decisions.

https://foodwastecharter.ie/meas
uring-food-waste/

The Support Scheme for Renewable Heat is a government funded initiative designed to increase the energy generated from renewable sources to meet heating needs. The scheme is open to commercial, industrial, agricultural, district heating, public sector and other non-domestic heat users.

<u>Support Scheme for Renewable</u> <u>Heat | Business Grants | SEAI</u>

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation.

https://www.enterpriseireland.com/en/ supports/become-moresustainable

Strategic
Materials
High Impacts
Supports

20. Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, introducing a sustainability / carbon / biodiversity assessment in purchasing decisions and/or choosing local supplier options — Assess which aspects of your procurement are likely to have the biggest environmental footprint and focus on these first.

Size	Size	Size
10 or fewer	11 – 249	250 or more
Do an assessment of sustainabilityperformance, including embodied carbon, when purchasing the goods and	Build an assessment of sustainability requirements, including embodied carbon, intoyour procurement	Require sustainability performance criteria, including the disclosure of embodied carbon, into all procurement.
services required by your business. The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities – but the 'embodied carbon' (emissionsarising from the production, manufacturing, and transport) of the materials and goods consumed could be	The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities – but the 'embodied carbon' (emissionsarising from the production, manufacturing, and transport) of the materials and goods consumed could be upward of 45% of your business's	The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities – bu the 'embodied carbon' (emissionsarising from the production, manufacturing, and transport) of the materials and goods consumed could be upward of the materials and goods consumed could be
upward of 45% of your business's totalemissions impact. Do a strategic review of the goodsand materials your business uses.	total. Do a strategic review of the goodsand materials your business uses. Reduce the carbon footprint	upward of 45% of your business total. Do a strategic review of the goodsand materials your business uses.
Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers by introducing sustainability in purchasing decisions. Start by choosing localsupplier options where possible.	of your supply chain by engaging with suppliers and/or logistics providers, by introducing sustainability, carbon measurement and a biodiversity assessment in purchasing decisions. Start by choosing localsupplier options where possible.	Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, by introducing sustainability, carbon measurement and a biodiversity assessment in purchasing decisions. Start by choosing localsupplier options where possible.
When purchasing goods, services, works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials.	When purchasing goods, services, works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials.	When purchasing goods, services, works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials.
By incorporating an ethical supplychain in your business model andachieving green certification you will be able to	By incorporating an ethical supplychain in your business model andachieving green certification you will be able to	By incorporating an ethical supplychain in your business model andachieving green

promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change.

Supports Available & Description

The Skillnet Climate Ready
Academy Waste & Circular
Economy Leaders Programme
from Skillnet Ireland equips
businesses and energy
professionals with expertise on
how to improve theirwaste
management policies and move
to a sustainable model of
circularity.

https://www.skillnetclimateread yacademy.ie/waste-andcircular- economy-leaders/

Undertake the Skillnet Climate Ready Academy Biodiversity Programme.

https://www.skillnetclimateread yacademy.ie/biodiversityleaders-programme/

Consider buying second hand or sharing or leasing. See www.crni.ie for more informationon community resource networks.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The Programme is open to all sectors and provides free expert advice and mentorship and a unique report for your business to understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change.

Supports Available & Description

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https://www.skillnetclimateread yacademy.ie/biodiversityleaders-programme/

National green public procurement guidance and criteria for eleven priority sectors available online:

<u>Transport</u> ICT

Food and Catering
Cleaning Products and Services
Office Buildings

Indoor and Outdoor Lighting
Heating Equipment
Energy-related Products

Paper and Printing

<u>Textiles</u> Furniture

and this is largelytransferable to private buyers.

Green Public Procurement/ Environmental Protection Agency

Consider buying second hand or sharing or leasing. See www.crni.ie for more informationon community

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<u>Transport</u>

<u>ICT</u>

Food and Catering

Cleaning Products and Services

Office Buildings

Indoor and Outdoor Lighting

Heating Equipment

Energy-related Products

Paper and Printing

Textiles

Furniture

and this is largelytransferable to private buyers.

Green Public Procurement/ Environmental Protection Agency

Consider buying second hand or sharing or leasing. See www.crni.ie for more information

sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com/en/supports/become-more-Sustainable

resource networks.

CIRCULÉIRE is the National Platform for Circular Manufacturing, is the first cross-sectoral industry-led innovation network dedicated to accelerating the net-zero carbon circular economy in Ireland. CIRCULÉIRE mission is to demystify, derisk, and deliver circular business model innovation.

https://circuleire.ie/

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https://www.enterpriseireland.com /en/supports/become-more-Sustainable

Sector Specific Actions – if: Sector selected

Sustainable

Other Manufacturing Pharmaceuticals	Construction	Food & Drink
Require all suppliers to disclose the carbon footprint of their product to an appropriate accreditation or ISO standard. Compare	Require Environmental Product Disclosures (EPDs) for materials from prospective suppliers in your procurement practices and prioritise low carbon	Require all suppliers of food and agricultural products to be members of the Origin Green programme,
carbon impacts as partof procurement decisions.	products. You should use EPDs and	You should ask food, drink or agri-product suppliers to disclose ambitious sustainability targets for
You can use this information to demonstrate further embodied	other product standard information todemonstrate embodied carbon savings to	their products under the Origin Green programme. Use this information to demonstrate

carbon savings to your customers.

Supports Available & Description

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https://www.skillnetclimateread yacademy.ie/waste-andcircular- economy-leaders/

Undertake the Skillnet Climate Ready Academy Biodiversity Programme.

https://www.skillnetclimateread yacademy.ie/biodiversityleaders-programme/ your customers.

Supports Available & Description

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The Skillnet MMC Accelerate platform supports the upskilling of the construction workforce by showcasing MMC innovations, highlighting upcoming projects and training programmes, and mapping out future career pathways in areas such as digital construction, offsite manufacturing, or sustainable building.

https://www.skillnetmmcacceler ate.ie/en

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https://www.skillnetclimateread yacademy.ie/biodiversityleaders-programme/ further sustainability to your customers.

https://www.origingreen.ie/

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organic-training-skillnet		https://www.skillnetireland.ie/ski llnet-business- network/networks/national- organic-training-skillnet
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21. Assess how the sustainability or circularity of your products/ service can add value for your customers. Assess opportunities for differentiation, innovation or new products/ services that help your customer reduce their own carbon, waste or other environmental impacts.

ı	your customer reduce their own carbon, waste or other environmental impacts.			
	Size	Size	Size	
	10 or fewer	11 – 249	250 or more	
	Explore how the sustainability or circularity of your product/service can add value for your customers. New products, services and new business models will emerge as national and global supply chainsdecarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental impacts.	Investigate whether your productor service could be redesigned to be more sustainable and attract more customers. New products, services and new business models will emerge as national and global supply chainsdecarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental	Investigate whether your productor service could be redesigned tobe more sustainable and attract more customers. New products, services and new business models will emerge as national and global supply chainsdecarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental	
	Embed Materials Supports The MODOS programme offers training and insight to businesses on leveraging the opportunities ofcircular economy principles. https://www.localenterprise office/DublinCity/Training- Events/Management- Development/Modos-Circular- Economy-Dublin-Training- Programme.html Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises	impacts. Supports Available & Description Embed Materials Supports Consider applying for an El Innovation Voucher to assist youwith this analysis. Innovation Vouchers worth €10,000 are available to assist your company to explore a business opportunityor problem with a registered knowledge provider. Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles.	Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €10,000 Innovation Vouchers to large scale R&D projects − to support the planning and development of new products, services or processes in the areas of sustainability and decarbonization.	

(up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

Consider applying for an EI Innovation Voucher to assist youwith this analysis. Innovation Vouchers worth €10,000 are available to assist your company to explore a business opportunityor problem with a registered knowledge provider.

The Innovation Vouchers initiative open to all small and medium-sized limited companies registered in Ireland and applications are not restricted to clients of Enterprise Ireland.

https://www.enterprise-Ireland.com/en/supports/innovation-voucher

The Skillnet Climate Ready
Academy Waste & Circular
Economy Leaders Programme
from Skillnet Ireland equips
businesses and energy
professionals with expertise on
how to improve theirwaste
management policies and move
to a sustainable model of
circularity.

https://www.skillnetclimateread yacademy.ie/waste-andcircular- economy-leaders/

Undertake the Skillnet Climate Ready Academy Biodiversity Programme.

https://www.skillnetclimateread yacademy.ie/biodiversityleaders-programme/ Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €5,000 Innovation Vouchers to large scale R&D projects – to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation.

https://www.enterpriseireland.com /en/supports/become-more-Sustainable

https://www.enterprise-Ireland.com/en /supports/ innovation-voucher

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

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https://www.skillnetclimateread yacademy.ie/biodiversityleaders-programme/

Sector Specific Actions – If: Sector Selected

Other Manufacturing Pharmaceuticals

Food & Drink

Identify how circular economy principles apply to your product category.

The Circular Economy offers a more sustainable approach to resource use and product lifecycles.

Could your product be more sustainably provided asa service or circular offering?

Could you re-use packaging or aspects of the productand use resource longevity to your advantage and the advantage of your customers?

Supports Available & Description

The MODOS programme offers training and insight to businesses on leveraging the opportunities of circular economy principles and is open to SME & Micro companies.

https://www.localenterprise.ie/Du blinCity/Training-Events/Management- Development/Modos-Circular-Economo.html

CIRCULÉIRE will take manufacturers and their supplychains on a journey from linear to circular business models through baselining, auditing, business case development and deep demonstration innovation projects delivering significant reductions in greenhouse gas emissions and in waste production across the network.

Manufacturing: <u>www.circuleire.ie</u>

Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €10,000 Innovation Vouchers to large scale R&D projects — to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation. https://www.enterprise-ireland.com/en/supports/become-more-sustainable

https://www.enterprise-Ireland.com/en/supports/innovation-voucher

The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular-economy-leaders/

Undertake the Skillnet Climate Ready Academy

Diadivarsity Dragramma	
Biodiversity Programme.	
https://www.skillnetclimatereadyacademy.ie/biodiversity-	
<u>leaders-programme/</u>	
Strategic	
Materials	
Training/ Staff Engagement	
Supports	

22. Identify the appropriate sustainability accreditation or reporting standard for your business, get third party verification, and communicate your progress to your customers.

11 - 249

- If NOT Manufacturing/ Food & Drink: and size

Share your net zero journey with customers and suppliers. Consideris there an external certification, accreditation or sustainability badge that is robust and adds value for your

customers.

10 or fewer

Customers are becoming increasingly conscious of the climate and environmental issueswhich need to be addressed. Thisgrowth in awareness is leading to a rise of many trends in the market such as the promotion of sustainability practices. Implementing an eco-friendly system in your business will helpyou to attract and retain customers.

Supports Available & Description

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.

https://www.localenterprise.ie/green

Share your net zero journey with customers and suppliers. Consider is there an external certification, accreditation or sustainability badge that is robust and adds value for your customers.

Join an environmental certification scheme or disclosureproject relevant to your businessand useful to your customers, such as BITCI, the Carbon Disclosure Project or similar.

Align to standards such as ISO14005 or ISO 14001 or frameworks such as the UN Sustainable Development Goals, or to disclosure platforms such asthe Carbon Disclosure Project.

Supports Available & Description

Multiple providers offer fully independent environmental support and helps you improveenvironmental performance, reduce costs and can enhance your standing as an environmentally responsible business.

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to businesses to a level where they can then go for third party accreditation appropriate to their business. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting. https://www.enterprise-Ireland.com/en/supports/become-more-

sustainable

Share your science-based targetsand net zero journey with customers and suppliers. Seek anexternal accreditation that is robust and adds value for your customers.

250 or more

This should at a minimum adhere to standardised environmental performance e.g. ISO 14001 (Environmental Management Systems), ISO 50001 (Energy

Management), and ISO 14064(Carbon Management).

Align to frameworks such as the UN Sustainable
Development Goals or the
Science Based Targets Initiative and consider joining voluntary disclosure networks or initiatives such as the Carbon Disclosure Project or to the Business in the Community Ireland low carbon pledge, or others as relevant to your business.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to businesses to a level where they can then go for third party accreditation appropriate to theirbusiness. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting.

https://www.enterprise-Ireland.com/ en/supports/become-moresustainable Supports don't cover certification only training & advice to a level where a company can then go for certification.

Sector Specific Actions – If: Sector Selected

Other Manufacturing, Pharmaceuticals, Engineering

Achieve a third party accredited environmental product certification. This might include Ecolabels, Product Environmental Footprints (PEF), Environmental Product Declarations (EPD) or similarinitiatives. Research and select an accreditation that is robust, relevant and recognisable to your customers.

Transparency on the green credentials of your products will increase access to customers who are increasingly demanding more environmentally friendly products.

Supports Available & Description

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to client companies to a level where they can then go for third party accreditation appropriate to their business. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

IDA Ireland supporting you Green Goals. How IDA helps clients to explore sustainable opportunities. The following supports are available to IDA clients only.

https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.

Food & Drink

Engage with Bord Bia to develop your Origin Greenplan and communicate it with your customers.

Educate your customers as to the sustainability of your product and supply chain, be candid about thechallenges that you are yet to fully solve and ensurethat you are positioning your product to meet customer's evolving preferences. For example, ensure you will be compliant with any necessary Environmental, Social & Governance (ESG) reportingto access key customers procurement processes.

Consider setting a 'science-based' target under your Origin Green plan.

Supports Available & Description

Origin Green is Ireland's food and drink sustainabilityprogramme, operating on a national scale, uniting government, the private sector and the full supply chain from farmers to food producers and right through to the foodservice and retail sectors.

https://www.origingreen.ie/

Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to client companies to a level where they can then go for third party accreditation appropriate to their business. The supports can alsoprovide training/advice on internal and external sustainability communications, messaging & reporting.

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

https://www.localenterprise.ie/green

National Organic Training Skillnet supports businesses of all sizes in the organic and agrifood sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes.

https://www.skillnetireland.ie/skillnet-businessnetwork/networks/national-organic-trainingskillnet Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

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