Rialtas na hÉireann
Government of Ireland

Master List of Recommendations /Actions Master List

(As Amended 2026)

Headings in black boxes describe the purpose / thrust of the action to be given to the user. Only text in white boxes is provided to the users.

Where this categorisation of criteria is in a green box, it is proposed that all users would receive this type of action in one of the categories listed.

Where the criteria are in an orange box, users would only receive recommended actions if they're in one of the categories/ sectors referenced.

Each Action is a assigned a priority:

Get Started
Embed
Strategic

Each Action is assigned relevant focus area buttons:

Energy
Water
Travel
Materials
Training/ Staff Engagement
Cost Saving
High Impact
Supports

Recommended Actions Master List

1. Give this plan an owner		
Size	Size	Size
10 or fewer	11 -249	250 or more
Appoint a key member of staff to be your sustainability champion. Your sustainability champion will take ownership of this plan, share it with all staff andset an ambitious but achievable timeframe for putting these measures in place. Establishing clear ownership of this plan is an important first step and will help raise awareness and give priority tothe actions needed in order todecarbonise your business. Consider allocating an appropriate budget for implementation of this plan. Get Started Training/ Staff Engagement	Appoint a small number of key staffacross the business to be a 'Green Team', with an appointed leader. Your Green Team, with oversight ofa member of the senior management team, will take ownership of this plan, share it withall staff and set an ambitious but achievable timeframe for putting further measures in place. Give each action in this plan an'owner'. Establishing clear ownership of thisplan is an important first step and will help give priority to the actionsneeded in order to decarbonise your business. Consider allocating an appropriatebudget for implementation of this plan. Get Started Training/ Staff Engagement	Appoint a senior manager as your sustainability lead, with access to thenecessary resources and perhaps a 'Green Team' of colleagues throughout the organization. Your Sustainability lead and Green Team, with oversight of a member ofthe senior management team, will take ownership of this plan, share it with all staff and set an ambitious but achievable timeframe for puttingthese measures in place. Give each action in this plan an 'owner' who will be responsible forimplementing that action. Establishing clear ownership of thisplan is an important first step and will help with the prioritisation and delivery of actions needed to decarbonise your business. Consider allocating an appropriate budget for implementation of thisplan. Part of the role of your sustainability lead should be to undertake an assessment of which actions will have the greatest material impact. Get Started Training/ Staff Engagement

2. Undertake Energy Training – provide training to staff to reduce energy use.		
Size	Size	Size
10 or fewer	11 -249	250 or more
All appropriate staff should do an online energy training course to identify energy andcost savings for your business. Completing an e-learning course on SEAI's Energy Academy will enable staff to reduce your business' energyconsumption and save money on your energy bills. Supports Available & Description The SEAI Energy Academy isa free online training resource offering modules focused on important areasof energy efficiency and management. https//www.seai.ie/ energyacademy/ Assess whether there is a Solas green microqualification that your staff could undertake to help your business achieve its climate goals. https://www.solas.ie/ programmes/skills-to-advance/employers/ The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy. The Skillnet Climate Ready Academy Sustainability Leaders programme	All appropriate staff should do an energy training course to identify energy and cost savings for your business. Arrange for your Green Team and other relevant staff to undertake Energy Management training with SEAIor Skillnet Ireland. By changing behaviours within the workplace, businesses can lower operating costs while reducing energy intensity, whichis vital for combatting climate change. Supports Available & Description SEAI introduction to Energy Management: Creating an Energy Action Plan Training assists businesses with writing and energy action plan, tracking their energy use, and developing an energy management strategy. https://www.tickettailor.com/events /introductiontoenergymanagement trainingontradesector The SEAI Energy Academy is a free online training resource offering modules focused on important areasof energy efficiency and management. https://www.seai.ie/energyacademy/ The Skillnet Climate Ready Academy Energy Leaders Programme equips businessesand energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy. The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and sustainability professionals to embrace responsible and sustainable business practices towards a	Key management and all appropriate staff should undertake energy training to identify opportunities for further energy and cost savings for your business. Your Sustainability lead should undertake regular specialist training to identify energy and cost efficiencies. Arrange for staff and Green Team to undertake Energy Management training with SEAI or Skillnet Ireland. By changing awareness and knowledge within the workplace, businesses can lower operating costs while reducing energy intensity. Supports Available & Description The SEAI Energy Academy is a free online training resource offering modules focused on important areas of energy efficiency and management. https://www.seai.ie/energy academy/ The Skillnet Climate Ready Academy Energy Leaders Programme equipsenergy professionals with expertiseon how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy. The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme Assess whether there is a Solas green microqualification that your

aims to drive and assist businesses and sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self-paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	decarbonised economy. Sustainability Leaders Programme Assess whether there is a Solas green microqualification that your staff could undertake to help your business achieve its climate goals. https://www.solas.ie/programmes/skills-to-advance/employers/ The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self-paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	staff could undertake to help your business achieve its climate goals. https://www.solas.ie/programmes/skills-to-advance/employers/ The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self-paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy

3. Understand, monitor and reduce your energy use by increasing energy awareness and encouraging behavioural change.
All Users
Monitor and reduce your energy use, through increasing energy awareness and encouraging behavioral changeamongst staff. Recording energy use gives you a baseline against which to measure all improvement actions taken. SEAI's Energy Management Guide for Small Business can be a useful guide to getting started with monitoringyour energy use. Use communications tools to promote awareness and support staff to be more energy efficient Communications will include: • Posters and/or other prominent messages in the workplace to let staff know about the energy savingand conservation measures. • Regular communication on the energy and emissions footprint of the organisation and the stepsunderway to address these. • Cues to remind staff to turn off lights and equipment at the end of the day/when not required. • Appointing someone to turn off communal machines like printers, coffee machines, etc. at appropriatetimes. • Energy saving competitions between departments or teams.

- Encouraging all staff to undertake online sustainability training (training recommendations provided infurther actions)
- Consider assigning sustainability objectives, goals and actions as part of your performance management process.

Supports Available & Description

SEAI Rapid Approval Business Supports allows you to choose from a selection of measures to upgrade your business and get immediate grant approval.
https://www.seai.ie/grants/business-grants/rapid-approval

SEAI Introduction to Energy Management: Creating an Energy Action Plan Training assists businesses withwriting an energy action plan, tracking their energy use, and developing an energy management strategy.
https://www.tickettailor.com/events/introductiontoenergymanagementtrainingontradesector

The SEAI Energy Management Guide for Small Business is a useful guide to getting started with monitoring your energy use.
https://www.seai.ie/publications/Energy-Management-Workbook-SMEs.pdf

The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices.
https://www.skillnetclimatereadyacademy.ie/sustainability-pass/

The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.
https://www.skillnetclimatereadyacademy.ie/sustainability-leaders-programme/

The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self-paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann.
Understanding Climate Change | Skillnet Climate Ready Academy

SEAI's Energy Academy has modules that will teach you the most effective ways to run behaviour change campaigns in the workplace: https://www.seai.ie/energyacademy/

Save up to 10% off your business energy bill by implementing low or no-cost energy efficiency measures. The SEAI have lots of tips and resources to get you started.
https://www.seai.ie/plan-your-energy-journey/for-your-business/steps-to-energy-efficiency

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey.
https://www.localenterprise.ie/green

4. Implement all no-cost and low-cost energy – saving measures
All Users

Take 'early win' actions on efficiency and cost saving measures first.

The journey to zero emissions will be a demanding one and will likely require strategic investment over time.However, introducing some low-cost energy-saving measures identified through your training can help you make early progress, save your business money and set you on a path to lowering your carbon footprint.

Consider:

- Replacing all old fluorescent or incandescent lighting with high efficiency LED Lighting at end of life,install lighting controls, such as motion detectors, to reduce consumption.
- Ensuring thermostats are set to 19 - 22 degrees C and set timers to turn off on weekends andevenings.
- Installing draught-proofing anywhere that unwanted cold air comes in e.g. under doors, aroundwindow frames, through old unused extractor fans.
- Ensuring major energy using equipment such as boilers, compressors, dryers, refrigeration areregularly serviced and maintained to avoid excess consumption.

Review all potential opportunities in SEAI SME Guide to Energy Efficiency

Supports Available and Description

Replace old fluorescent or incandescent lighting with high efficiency LED Lighting at end of life, install lightingcontrols such as motion detectors to reduce consumption.
https://www.seai.ie/publications/SEAI-Energy-Efficient-LED-Lighting-Guide.pdf

The Local Enterprise Office Energy Efficiency Grant helps businesses implement energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals.

The scheme provides 75% of eligible costs (from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. Eligible expenditure and further information is available on this link.
https://www.localenterprise.ie/energy

Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business.
Failte Ireland - Climate Action Programme | National Tourism Development Authority |

5. Implement Space Heating Measures
All Users

Take additional measures to reduce your heating costs if you have not already done so,

- Insulate your premises so it loses less heat (ensuring adequate ventilation)
- Consider your office layout – where people sit affects how hot or cold they feel.
- Installing recirculating fans (to move hot air that has risen to the roof back down to where it is needed)or lower suspended ceilings (to reduce the amount of space to be heated).
- Installing new windows can reduce heat loss significantly.
- Ensure you have the right type of heating. Spot heating can be more efficient in large spaces with fewpeople.

An investment in energy efficiency – however small – will help drive increased competitiveness and build resilience to the headwinds of market uncertainty and energy price volatility.

Supports Available & Description

More ideas on how to improve heating efficiency are available in SEAI's SME Guide to EnergyEfficiency: SME-Guide-to-Energy-Efficiency

6. Engage with your landlord
If the response to: I own my premises = No

Engage early with your landlord or lessor to make necessary changes to energy use, building fabric, lightingand other actions in this plan. If you are considering moving or renting a new premises, make sustainability akey criterion in decision making and in lease negotiations.

You have indicated that you are renting or leasing your premises. While you may therefore be constrained in implementing some of the actions proposed in this plan, many of them are deliverable and commercially sensible, with the engagement of your landlord or lessor. It might also be helpful to engage with other tenants if appropriate.

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7. External expertise to identify energy saving opportunities and plan for zero carbon			
Energy Spend (per annum)			
<€10,000	<€10k - €49,999k	€50 - €500k	>€500k
Seek external expertise tohelp make a plan for a zero-carbon business. Having an external expertexamine the energy use and wider operations of your business can help you to plan for further efficiencies and low carbon opportunities. Supports Available & Description Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.local enterprise.ie/green Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. https://www.enterprise-ireland.com/en/supports/become-more-sustainable The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and	Seek external expertise tohelp make a plan for a zero-carbon business. Having an external expertexamine the energy use and wider operations of your business can help you to plan for further efficiencies and low carbon opportunities. Supports Available & Description Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.local enterprise.ie/green SEAI's Support Scheme for Energy Audits offers financial support for a high-quality energy audit for SMEs that spend morethan €10,000 annually onenergy. Energy Audits for SMEs | Business | SEAI Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client	Undertake an energy audit of your businessand make a plan for zero-carbon. Having an external expert examine the energy use in your business can help toidentify potential energy and cost savings. Supports Available &Description Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.local enterprise.ie/green SEAI's Support Scheme for Energy Audits offersfinancial support for a high-quality energy audit for SMEs that spend more than €10,000 annually on energy. Energy Audits for SMEs | Business | SEAI Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve	Undertake an energy audit of your businessand make a plan for zero-carbon. Having an external expert examine the energy use and wider operations of your business can help you toplan for further efficiencies and low carbon opportunities. -For Large companies that fall within the Energy Efficiency Directive, you must ensure that you meet the mandated requirement to get an energy audit done every4 years: Supports Available & Description SEAI's Support Scheme for Energy Audits offersfinancial support for a high-quality energy audit of your business for or SMEs that spend more than €10,000 annually on energy Energy Audits for SMEs | Business | SEAI SEAI works with large energy users, to improve their energy performance through SEAI's Large Industry Energy Network (LIEN).

energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy.	companies to reduce emissions and improve environmental performance. The ClimateAction Voucher to develop an initial action plan, GreenStart/Plus to develop internal capabilities. Energy Monitoring & Tracking Systems grant to install meters. https://www.enterprise-ireland.com/en/supports/become-more-sustainable	environmental performance. The ClimateAction Voucher to develop an initial action plan, GreenStart/Plus to develop internal capabilities. Strategic Consultancy for large energy users to develop a carbon reduction roadmap. Energy Monitoring & Tracking Systems grant to install meters. https://www.enterprise-ireland.com/en/supports/become-more-sustainable	LIEN companies get access to SEAI supports once they develop an energy management plan; set & review annual energy targets and report on annual energy performance. Learn more & join here Large Industry Energy Network (LIEN) | Business & Public Sector | SEAI

8. Sector Specific Energy-saving Actions	
- If: Sector Selected	
Other Manufacturing, Food & Drink, Pharmaceuticals, Engineering	Retail
Assess your manufacturing process to ensure it is optimised to use less energy and resources For example, avoid wasting energy when motors arerunning: • Automate and interlock motor controls so thatthey only run when other equipment is switched on and are isolated when it's switched off. • Establish optimum settings for motors	Assess your refrigeration equipment to ensure it is optimised to use less energy and resources Fridges and freezers are very high consumers of energy, so it is important to make sure that they arerunning at optimal efficiency. Optimum temperatures for fridges range from 1.7 to 3.3 degrees Celsius, and for freezers -18 to -20 degreesCelsius. Ensure freezers are defrosted regularly.

andcommunicate to staff. Avoid wasting energy from compressors by ensuringadequate space around compressors and regularly checking for leaks; install automatic isolation valvesso that air is not wasted when machines are not in use. Consider reusing waste heat from compressors. Over90% of the energy that goes into a compressor comes out as heat – consider using it, for example byfitting a heat exchanger and heating water. Consider improving motor efficiency: Variable speeddrives improve motor efficiency by wasting less energy, increase lifespan of motor and reduce maintenance. Ensure that you are compliant with refrigerantregulations. <u>Supports Available & Description</u> Lean for Business is designed to encourage Local Enterprise Office clients to adopt Lean business principles in their businesses to increase performance and competitiveness. Applying LEAN principles to your business will help to build resilience so that you are better positioned to copewith future challenges and opportunities. LEAN - Local Enterprise Office Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy. The Local Enterprise Office Energy Efficiency Grant helps businesses implement energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals.	Repair door seals on fridges and relocate refrigeration units if they are located near draughts:poor location can nearly double energy use. Fit LED lighting. Lighting can add ~10% to the heat load in refrigeration systems. LEDs work very well at low temperatures and give off very little heat, so they are perfect for cooled spaces. They are also verylow maintenance, therefore reducing lifetime costs. Ensure that you are compliant with F-gasesregulations if applicable. <u>Supports Available & Description</u> Lean for Business is designed to encourage Local Enterprise Office clients to adopt Lean business principles in their businesses to increase performance and competitiveness. Applying LEAN principles to your business will help to build resilience so that you are better positioned to copewith future challenges and opportunities. LEAN - Local Enterprise Office Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green The Skillnet Climate Ready Academy Energy Leaders Programme equips businesses and energy professionals with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. Energy Leaders Programme - Climate Ready Academy. The Local Enterprise Office Energy Efficiency Grant helps businesses implement cutting-edge energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals. The scheme provides 75% of eligible costs (from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. Eligible expenditure and further information is available on this link.

The scheme provides 75% of eligible costs (from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. Eligible expenditure and further information is available on this link. https://www.localenterprise.ie/energy Enterprise Ireland and Údarás na Gaeltachta have a range of supports forclient companies to reduce emissions and improve environmental performance. The Climate Action Voucher to develop an initial action plan. GreenStart/Plus to develop internal capabilities. Strategic Consultancy for large energy users to develop a carbon reduction roadmap. Energy Monitoring & Tracking Systems grant to install meters. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Enterprise Ireland's and Údarás na Gaeltachta Digital and Lean Offers are designed to encourage clients to adopt digital systems and Lean business principles in their organisation to increase performance and competitiveness. https://www.enterprise-ireland.com/en/supports/become-more-sustainable IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only. https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer. The Accelerated Capital Allowance (ACA) is a tax incentive designed to encourage businesses to invest in energy efficient products. If you select products from SEAI's Triple E register when purchasing new refrigeration equipment, then you will be able to deduct the full cost of that equipment from your profits in the year of purchase. https://www.seai.ie/business-and- public-sector/business-grants-and-supports/accelerated-capital-allowance/	https://www.localenterprise.ie/energy The Accelerated Capital Allowance (ACA) is a tax incentive designed to encourage businesses to investin energy efficient products. If you select products from SEAI's Triple E register when purchasing new refrigeration equipment, then you will be able to deduct the full cost of that equipment from your profits in the year of purchase. https://www.seai.ie/business-and-public-sector/business-grants-and-supports/accelerated-capital-allowance/ Under the SEAI EXEED grant scheme, support may be available for organisations planning an ambitious energy efficiency overhaul of their existing food production, processing and storage processes Excellence in Energy Efficient Design (EXEED) | Business Grants | SEAI

Under the SEAI EXEED grant scheme, support may be available for organisations planning an ambitious energy efficiency overhaul of their existing food production, processing and storage processes. Excellence in Energy Efficient Design (EXEED) | Business Grants | SEAI	

9. Undertake targeted investments in order to remove fossil fuels from your operation			
Energy Speed (per annum)			
<€10,000	€10k - €49,999k	€50k - €500k	>€500k
Plan now to go low - carbon when you are next upgrading your boiler or heating system. Once you have addressed available efficiency measures, undertaking targeted investments to remove fossil fuels from your business' operations will reduce emissions and make your business resilient and ready for the zero-carbon future. Over time it will save youcarbon taxes and other emissions penalties. Consider whether passive water heating orrooftop microgeneration could be useful for your building. Supports Available & Description	Make a plan to go low - carbon when you can, or at a minimum when yournext upgrade boiler(s) orheating systems. Once you have completed a full energy audit, and addressed available efficiency measures, undertaking targeted investments to remove fossil fuels from your business' operations will reduce emissions and make yourbusiness resilient and ready for the zero-carbon future. Over timeit will save you carbon taxes and other emissions penalties. Supports Available &Description SEAI Rapid Approval Business allows you to choose from a selection of measures to upgrade your business and get immediate grant approval. https://www.seai.ie/grant/business-grants/rapid-approval	Make a plan to go low - carbon as soon as possible, such as installing heat-pump(s) or bio-energy processes. Once you have completed a full energy audit, and addressed available efficiency measures, undertaking targeted investments to remove fossil fuels from your business' operations will reduce emissions and make yourbusiness resilient and ready for the zero- carbon future. Over timeit will save you carbon taxes and other emissions penalties. Supports Available & Description SEAI Rapid Approval Business allows you to choose from a selection of measures to upgrade your business and get immediate grant approval. https://www.seai.ie/	Make a plan to go low - carbon as soon as possible, such as installing heat-pump(s) or bio-energy processes. Once you have completed a full energy audit, and addressed available efficiency measures, undertaking targeted investments to remove fossil fuels from your business' operations will reduce emissions and make yourbusiness resilient and ready for the zero- carbon future. Over timeit will save you carbon taxes and other emissions penalties. Supports Available & Description SEAI Rapid Approval Business allows you to choose from a selection of measures to upgrade your business and get immediate grant approval. https://www.seai.ie/

SEAI Rapid Approval Business allows you to choose from a selection of measures to upgrade your business and get immediate grant approval. https://www.seai.ie/grant/business-grants/rapid-approval The Non-Domestic Microgen Grant (NDMG) provides financial assistance to help businesses and other sectors to install solar PV panels to generate electricity on site. Non-Domestic Microgen Scheme | Business Grants and Supports | SEAI Through the Energy Efficiency Obligation Scheme, energy providers (gas, electricityand solid fuel) have an obligation to help customers decarbonise – contact any of these providers (known as Obligated Parties) to assess available supportoptions. Energy Efficiency Obligation Scheme (EEOS) | Business Grants | SEAI Grant support for one- off measures such as lighting or insulation maybe available through SEAI's Communities Grant – consider engaging with an experienced Community Energy Project Coordinator	The Non-Domestic Microgen Grant (NDMG) provides financial assistance to help businesses and other sectors to install solar PV panels to generate electricity on site. Non-Domestic Microgen Scheme | Business Grants and Supports | SEAI Through the Energy Efficiency Obligation Scheme, energy providers (gas, electricityand solid fuel) have an obligation to help customers decarbonise –contact any of the providers (known as Obligated Parties) to assess available supportoptions. Energy Efficiency Obligation Scheme (EEOS) | Business Grants | SEAI Grant support for one-off measures such as lighting or insulation maybe available through SEAI's Communities Grant – consider engaging with an experienced Community Energy Project Coordinator to find out ifthis approach could be right for you: Community Grant Overview | SEAI Consider installing renewable heat sources such as a heat pump or biomass boiler under theSupport Scheme for Renewable Heat	grant/business-grants/rapid-approval The Non-Domestic Microgen Grant (NDMG) provides financial assistance to help businesses and other sectors to install solar PV panels to generate electricity on site. Non-Domestic Microgen Scheme | Business Grants and Supports | SEAI Through the Energy Efficiency Obligation Scheme, energy providers (gas, electricityand solid fuel) have an obligation to help customers decarbonise –contact any of the providers (known as Obligated Parties) to assess available supportoptions. Energy Efficiency Obligation Scheme (EEOS) | Business Grants | SEAI Grant support for one-off measures such as lighting or insulation maybe available through SEAI's Communities Grant – consider engaging with an experienced Community Energy Project Coordinator to find out ifthis approach could be right for you: Community Grant Overview | SEAI Consider installing renewable heat sources such as a heat	grant/business-grants/rapid-approval The Non-Domestic Microgen Grant (NDMG) provides financial assistance to help businesses and other sectors to install solar PV panels to generate electricity on site. Non-Domestic Microgen Scheme | Business Grants and Supports | SEAI Through the Energy Efficiency Obligation Scheme, energy providers (gas, electricityand solid fuel) have an obligation to help customers decarbonise –contact any of the providers (known as Obligated Parties) to assess available supportoptions. Energy Efficiency Obligation Scheme (EEOS) | Business Grants | SEAI Grant support for one-off measures such as lighting or insulation maybe available through SEAI's Communities Grant – consider engaging with an experienced Community Energy Project Coordinator to find out ifthis approach could be right for you: Community Grant Overview | SEAI Consider installing renewable heat sources such as a heat pump or biomass boiler under the

to find out ifthis approach could be right for you: Community Grant Overview	SEAI Consider installing renewable heat sources such as a heat pump or biomass boiler under theSupport Scheme for Renewable Heat Support Scheme for Renewable Heat	Support Scheme for Renewable Heat	pump or biomass boiler under the Support Scheme for Renewable Heat Support Scheme for Renewable Heat	Support Scheme for Renewable Heat Support Scheme for Renewable Heat
The Local Enterprise Office Energy Efficiency Grant helps businesses implement energy-efficient solutions, upgrade equipment, and optimise processes – so to future-proof businesses, reduce costs and help businesses reach their sustainability goals. The scheme provides 75% of eligible costs (from a minimum grant of €750 up to a maximum grant of €10,000) for investment in energy efficient technologies & equipment identified in a Green for Business; GreenStart or SEAI Energy Audit. Eligible expenditure and further information is available on this link. https://www.local enterprise.ie/energy Energy High Impact	Enterprise Ireland Environmental grant supports investment in carbon reducing technologies in manufacturing combustion processes. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Strategic Energy High Impact Supports Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	Enterprise Ireland Environmental Aid grant supports investment in carbon reducing technologies in manufacturing combustion processes. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Embed Energy High Impact Supports Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	The SEAI EXEED grant scheme is designed for organisations who are planning an energy investment project and it's particularly worthwhile for companies with high energy spend. Find out more. Excellence in Energy Efficient Design (EXEED) | Business Grants | SEAI Enterprise Ireland Environmental Aid grant supports investment in carbon reducing technologies in manufacturing combustion processes. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Embed Energy High Impacts Supports Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore

Supports Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |			available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |

10. Undertake an assessment to design a plan to remove fossil fuels from your business operations
- If: metric provided for Coal/ Heating Oil / Heavy Fuel Oil
Make a plan to remove high-carbon fossil fuels from your operations as soon as possible. You have indicated that you are using a high-carbon fossil fuel in your operations, such as Coal / Oil / LPG / Diesel / Kerosene. This is a concern to the medium-term sustainability of your business and you should plan now to address this. Carbon taxes will make these fuels more expensive for your business in the short term, and SEAI grants will no longer support systems using these fossil fuels. The good news is that you can significantly reduce your carbon footprint and decarbonise your business by addressing this. You should: 1. Immediately seek an external energy audit and expertise as to the most cost-effective approach to decarbonizing your activities 2. Use this analysis to put together a realistic plan to replace the use of high-carbon fuels in youroperations Supports Available & Description Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. The Climate Action Voucher to develop an initial action plan, GreenStart/Plus to develop internal capabilities.
https://www.enterprise-ireland.com/en/supports/become-more-sustainable

SEAI's Support Scheme for Energy Audits offers financial support for businesses who want to get a high-quality energy audit. This will identify the most effective actions you can take to reduce your business's fossilfuels use.
Energy Audits for SMEs | Business | SEAI

Consider if installing renewable heat sources such as a heat pump or biomass boiler under the Support Scheme for Renewable Heat would be appropriate for your facility:
Support Scheme for Renewable Heat | Business Grants | SEAI

Energy providers (gas, electricity and solid fuel) have an obligation to help customers decarbonise – contact any of the providers (known as Obligated Parties) to assess available support options.
Energy Efficiency Obligation Scheme (EEOS) | Business Grants | SEAI

The SEAI EXEED grant scheme provides technical and financial support for organisations who are planning an ambitious energy investment project.
Excellence in Energy Efficient Design (EXEED) | Business Grants | SEAI

Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business.
Failte Ireland - Climate Action Programme | National Tourism Development Authority |

Embed
Energy
High Impact
Supports

- If: metric provided for Coal/ Heating Oil/ Heavy Fuel Oil and size = <10	– If: metric provided for Coal / heating oil / heavy fuel oil AND Sector = Manufacturing / Food & Drink
Contact your Local Enterprise Office to access advice and guidance on your options to replace high-carbonfuels in your process. Supports Available & Description Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to reduce emissions and improve environmental performance. https://www.enterprise-ireland.com/en/supports/become-more-sustainable	Contact SEAI, Enterprise Ireland or IDA Ireland withyour energy audit to access advice and support onyour options to replace high-carbon fuels in your process. Supports Available & Description GreenStart or the Strategic Consultancy grant, is open to Enterprise Ireland and Údarás na Gaeltachta clients, to develop a carbon reduction roadmap. https://www.enterprise-ireland.com/en/supports/become-more-sustainable

Embed Energy High Impact Supports	IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only. https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer. Embed Energy High Impact Supports

11. Provide training to staff to manage and reduce water use.
User
Provide training to all relevant staff to manage and reduce water use. Staff should be encouraged to visit Uisce Éireann's conservation quiz to test yourself and learn the importance of protecting our precious water supply. Supports Available & Description Staff can take Uisce Eireann's water conservation quiz to discover the importance of safeguarding our water and learn how business can contribute to a sustainable future Water Stewardship | Conservation | Uisce Éireann (formerly Irish Water) Get Started Water Training/ Staff Engagement

12. Monitor your water use and set targets to reduce it.	
a. Water use (if not provided, assume low)	
Low water use (less than 20,000m3 per annum)	High water use (20,000 m3 per annum and above)

Monitor your water use and set targets to reduce it. Appoint somebody to review your water bills periodically and introduce additional measures to bring it down each quarter or year. Sign up to Uisce Éireann's conservation Pledge. As a first step, highlight water conservation options in bathrooms and kitchen areas. Water is a precious and non-renewable resource. Ensuring your business uses it efficiently will reduceyour water bills and help ensure that you will continue to have a reliable water supply into the future. <u>Supports Available & Description</u> The SME Water Stewardship Programme is a free online training initiative, offered in partnership with Uisce Éireann and the Sustainable Enterprise Skillnet, and delivered by 20FIFTY Partners. Accredited by Water Stewardship Ireland, this programme provides international best practice certification and equips businesses with the knowledge to lower water consumption, reduce water bills, and protect the environment. Water Stewardship for SMEs - Water Stewardship Ireland Sign up to Uisce Éireann's conservation pledge Water conservation for business | Conservation | Uisce Éireann (formerly Irish Water) The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programmedesigned to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme	Your business uses a significant volume of water. It's essential that you appoint a senior manager to be responsible for monitoring your water use quarterly and setting targets to reduce it. Designate a Water sustainability lead and support them to become an Uisce Éireann Certified Water Steward. They should be responsible for reviewing your water bills periodically and introduce additional measures to bring it down each quarter orannually. The programme will provide you with the knowledge and skills to reduce water consumption and operating costs at your site. Businesses can share their new SME Water Steward badge on marketing materials/social media and add it to their green credentials. Water is a precious and non-renewable resource. Ensuring your business uses it efficiently will reduceyour water bills and help ensure that you will continue to have a reliable water supply into the future. <u>Supports Available & Description</u> The SME Water Stewardship Programme is a free online training initiative, offered in partnership with Uisce Éireann and the Sustainable Enterprise Skillnet, and delivered by 20FIFTY Partners. Accredited by Water Stewardship Ireland, this programme provides international best practice certification and equips businesses with the knowledge to lower water consumption, reduce water bills, and protect the environment. Water Stewardship for SMEs - Water Stewardship Ireland Join Water Stewardship Ireland Community of Practice (Large Users). https://www.waterstewardshipireland.com/ Learn about addressing water quality at the catchment level. Showcase | Water Stewardship Ireland Sign up to Uisce Eireann's conservation pledge. Water conservation for business | Conservation | Uisce Éireann (formerly Irish Water) The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and

Embed Water Cost Saving	skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme Local Enterprise Office Green for Business Programme is available to small and micro enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. journey. https://www.localenterprise.ie/green Get Started Water Cost Saving

b. Sector Specific Actions – if: Sector selected

Manufacturing	Pharma	Food & Drink	Hospitality	Education

Establish a 'WaterBalance' for your manufacturing process. A water balance provides a full picture of every water-consuming component on siteand serves as the first step in uncovering hidden opportunities for savings. Supports Available& Description Detailed advice for water managementin the manufacturing industry. Manufacturing | Water Conservation in Business | Uisce Éireann (formerly Irish Water) Enterprise Ireland and Údarás na Gaeltachta's GreenStart and GreenPlus grants and IDA Ireland's Green Plus and Green Capital Grant can support client companies with training and advicefocused on water conservation projects e.g. -Provide advice onwater risks (financial,	Establish a 'Water Balance' for your pharma site. A water balance provides a full picture of every water-consuming component on siteand serves as the first step in uncovering hidden opportunities for savings. Pharmaceutical manufacturing | Conservation | Uisce Éireann (formerly Irish Water) Enterprise Ireland and Údarás na Gaeltachta's GreenStart and GreenPlus grants and IDA Ireland's Green Plus and Green Capital Grant can support client companies with training and advicefocused on water conservation projects e.g. -Provide advice onwater risks (financial, reputational, regulatory or physical) and howto mitigate them -Assist with preparation of a Water Stewardship Map, Targets and Action Plan -Establish a baseline	Establish a 'Water Balance' for your operations and production. Origin Green endorse the Irish Water Stewardship certification as partof their sustainability credentials. Supports Available& Description Embed Water Cost Savings Where relevant, also review Uisce Éireann's conservation advicefor the agricultural sector. Agriculture | Water Conservation in Business | Uisce Éireann (formerly Irish Water) Undertake Certified Water Stewardship Training Water Stewardship for SMEs - Water Stewardship Ireland Enterprise Ireland and Údarás na Gaeltachta's GreenStart and GreenPlus grants and IDA Ireland's Green Plus and	Conduct a wateraudit of your hospitality premises. This will show where the major water use is coming from and where savings can be made. Fáilte Ireland's Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority | Supports Available& Description Uisce Eireann provide detailed advice for water	Review Uisce Eireann conservation advise for the Education Sector Uisce Eireann provide detailed advice for Review Uisce Eireann's conservation advice for the Education sector. Colleges and Universities | Water Conservation | Uisce Éireann (formerly Irish Water) The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable

reputational, regulatory or physical) and howto mitigate them -Assist with preparation of a Water Stewardship Map, Targets and Action Plan -Establish a baseline assessment to identify possible savings and KPIs -Provide training and guidance on the implementation ofsoftware tools to measure, manageand report -Provide introductory training for relevant staff Assist with accessto other tools and resources to maintain performance andto improve water stewardship https://www.Enterprise-ireland.com/en/supports/become-more-sustainable Embed Water Cost Saving Supports Local Enterprise Office Green for Business	assessment to identify possible savings and KPIs -Provide training and guidance on the implementation ofsoftware tools to measure, manageand report -Provide introductory training for relevant staff Assist with accessto other tools and resources to maintain performance andto improve water stewardship https://www.Enterprise-ireland.com/en/supports/become-more-sustainable Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green	Green Captial Grants can support client companies with training and advicefocused on water conservation projects e.g. -Provide advice onwater risks (financial, reputational, regulatory or physical) and howto mitigate them -Assist with preparation of a Water Stewardship Map, Targets and Action Plan -Establish a baseline assessment to identify possible savings and KPIs -Provide training and guidance on the implementation of software tools to measure, manage and report -Provide introductory training for relevant staff Assist with accessto other tools and resources to maintain performance andto improve water stewardship https://www.Enterprise-ireland.com/en/supports/	management sector. Hospitality | Water Conservation in Business | Uisce Éireann (formerly Irish Water) The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme Cost Saving	business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Prof essor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy

Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability	Embed Water Cost Saving Supports The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the	become-more-sustainable Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to	The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	

Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy		

C. Sector Specific Actions – if: Sector selected

Retail	Construction	Hospitals
Review Uisce Éireann conservation advise for the Retail Sector. A guide to reducing water use in your retail business. Water Conservation for the Retail Industry | Uisce Éireann (formerly Irish Water) The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to	Review Uisce Éireann conservation advice for the Construction Sector. Uisce Eireann partnered with industry leaders in sustainability, Sisk and Cairn Homes as well as the Irish Green Building Council and Construction Industry Federation. Together, they produced these essential tips for water use and planning in construction. Construction | Housing Strategy | Uisce Éireann (formerly Irish Water)	Review Uisce Éireann conservation advise for Hospitals. Water conservation is crucial for hospitals, both from a financial and environmental standpoint. By carefully monitoring and managing water use, healthcare facilities can effectively reduce their expenses and contribute to sustainability efforts. Hospitals | Business Conservation (water.ie)

improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	The Skillnet MMC Accelerate platform supports the upskilling of the construction workforce by showcasing MMC innovations, highlighting upcoming projects and training programmes, and mapping out future career pathways in areas such as digital construction, offsite manufacturing, or sustainable building. https://www.skillnetmmcaccelerate.ie/en The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy	

13. Support staff to use active travel in their commute and work, facilitate, remote and/or flexible work.

All Users

Support all staff to adopt more sustainable commutes and work options.

Supporting staff to walk, cycle, use public transport or carpool in their commute will contribute to staff wellbeing as well as reducing transport-related emissions. Install bike racks for staff and customers.

Introduce a remote work/ flexible work policy. Allow more staff to remote work, which will reduce transport-related emissions associated with your business and give staff additional flexibility to manage their work/life balance.

Utilise remote meeting capabilities where possible instead of travelling for meetings and conferences.

Supports Available & Description

Offer employees the bike to work schemehttps://www.biketowork.ie/

Offer staff that commute via public transport the tax saver schemewww.taxsaver.ie

Use the Government's Remote Working guidance and business checklist to develop a remote working policy for employees where applicable.
https://enterprise.gov.ie/en/What-We-Do/Workplace-and-Skills/Remote-Working/
https://enterprise.gov.ie/en/Publications/Remote-Working-Checklist-for-Employers.html

Larger businesses, or groups of businesses (for example, in business parks) should consider creating aSmarter Travel Workplaces plan, with resources and guidance available from the National TransportAuthority.
https://www.nationaltransport.ie/wp-content/uploads/2013/04/Workplace-Travel-Plans-A-Guide-for-Implementers.pdf

Embed
Travel
Training/ Staff Engagement

14. Provide information and training to staff that commute by car and drive for work

If: Metrics for petrol or diesel are provided

Ensure that everybody who drives as part of their work receives training in efficient driving practices.

When driving is necessary for your business, ensuring that all drivers employ practices to reduce emissions can help save on fuel and on your businesses carbon footprint.

Supports Available & Description

The SEAI Energy Academy is a free online training resource and offers a module on eco-driving to help you learn the basics of eco-driving techniques.
https://www.seai.ie/energyacademy/

The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices.
Sustainability Pass

The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy.
Sustainability Leaders Programme

The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann.
Understanding Climate Change

Embed
Travel
Training/ Staff Engagement

15. Make a plan to move internal combustion engine vehicles to low carbon vehicles

a. Cars action if: Metrics for vehicle fuels is provided

Make a plan to move towards zero emissions vehicles for your business.

Switching to electric or hybrid vehicles can reduce the cost of fleet maintenance and fuel over the lifetime of the vehicles and will significantly reduce your business's carbon footprint.

Consider installing an electric vehicle charging point to encourage the switch.

Supports Available & Description

There are a range of grants, motor tax, capital allowances and benefit in kind incentives available for the purchase of electric vehicles. Find out more here:
https://www.seai.ie/business-and-public-sector/ev-for-business/grants-and-supports/

SEAI's EV fleet assessment grant supports companies looking to electrify some or all of their existing fleet, with the provision of an experienced assessor who will examine your current fleet and identify a pathway to fleet electrification. Learn more here EV fleet assessment grant | SEAI

The SEAI Energy Academy is a free online training resource and offers modules on electric vehicles and electric vehicle chargers to help you learn about electric vehicles. https://www.seai.ie/energyacademy/

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey
https://www.localenterprise.ie/green

Strategic
Travel
Supports

b. HGV Action If: Metrics for vehicle fuels are provided AND Sector is Freight, Manufacturing, Food & Drink, Pharmaceuticals, Engineering

Make a plan to reduce the environmental impacts of your transport operations and determine when and how to convert trucks, lorries or other heavy-duty vehicles to low carbon fuels.

To date, in Ireland, the transport sector is heavily dependent on imported oil. Reducing this reliance and switching to alternative fuels and technologies will be essential to decarbonise the sector. Major changes to our conventional fuel choices will be needed to achieve this goal. Calculating and reporting the greenhouse gas emissions of your transport operations will inform sustainable transportation decisions and supply chain optimization.

Supports Available & Description

The Alternatively Fueled Heavy Duty Vehicle Purchase Grant Scheme delivered through Transport Infrastructure Ireland awards grants to assist companies and enterprises who wish to buy new alternatively fueled heavy-duty vehicles supported by the Scheme (AFHDVs) as opposed to the diesel equivalent. Grant amounts are calculated as a percentage of the difference in price between an AFHDV and its diesel equivalent. Supported fuel-types include CNG, LNG and electric.
https://www.tii.ie/roads-tolling/tolling-information/afhdv-scheme/

Enterprise Ireland and Údarás na Gaeltachta's GreenStart and GreenPlus grants and IDA Ireland's Green Plus and Green Capital Grants can support client companies with training and advice to measurably reduce greenhouse gas emissions and air pollutants & improve fuel efficiency based on GlobalLogistics Emissions Council (GLEC) framework or similar. Scope may include all modes (road, rail, sea, air), sub-suppliers, city and reverse logistics, and their internal and external impacts.
https://www.enterprise-ireland.com/en/supports/become-more-sustainable
and
IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only.
https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey
https://www.localenterprise.ie/green

Strategy
Travel
High Impact
Supports

16. Reduce the need for, and the number of business flights

If: Metrics for flights are provided

Target a reduction in the number of airline flights taken by your business.

Reducing the number of business flights your company takes per year will enable you to save money and reduce your overall carbon footprint. You should therefore pledge to fly less and optimise the carbon impact of necessary flights.

Consider what meetings, conferences or sales visits could be done effectively via video conferencing or othertechnologies. Use flight booking comparison sites to assess the carbon footprint if the necessary trips and ensure you are optimising the routes taken to optimise the carbon emissions impact.

17. Segregate your waste

If: Metrics for all three bins are NOT provided

Improve the segregation of waste used in your business, ensuring appropriate use of all bins and recycling facilities.

In calculating your carbon footprint, you did not provide a weight for each of your green, brown and black bins. If you already segregate on this basis these weights are available from your bin provider. If you do not segregate waste into these (and any other relevant categories) you need to make a plan to do so.

Your business should make it as easy as possible for staff to correctly segregate waste. By providing clear guidance, labelling and making sure you have accessible bins on your premises you are complying with legal obligations, lowering operating costs and helping to protect human health and the environment.

Supports Available & Description

Find more information on managing your waste responsibly, efficiently and in the way that suits you. Browse for your local waste services; bring banks, recycling facilities along with ways to help you prevent waste, reuse and up-cycle.
www.mywaste.ie/business

The EPA 'Tree Tool' can enable your business to carry out a quick overview of the level of resourceefficiency in your company and identify opportunities for efficiencies or improvements.
Environmental Protection Agency Tree Tool for resource efficiency

18. Reduce the quantity of resources used and/or waste produced in your operations by adopting a basic Resource Efficiency Management System in your business.

If user selects ''Services''	If user selects ''Products''
Measure and monitor key waste streams weightsgenerated in your business – and set targets to reduce these weights and associated costs. By monitoring and identifying how much of each different type of waste is being produced in your business on a weekly/monthly basis, you can establish a benchmark against which improvements are measured. This can be done by reviewing recordsfrom waste contractors and monitoring these regularly. Ensuring you segregate your waste into refuse, recyclables and organic waste will save your businessmoney. This should incentivise your business to reduce costs through better segregation and recycling, reuse and prevention. First steps might include: • Identify waste 'hot spots' and causes and make a plan to tackle and prevent waste in these streams as priority • Remove general waste bins from individual desks. • Increase number of bins for	Create a resource efficiency plan to reduce the environmental impacts of the materials, goods andpackaging you purchase, and the waste produced. You have indicated that your business is material intensive, with products and goods representing a substantial component of your carbon footprint. It'sessential that you measure and monitor key waste streams weights generated in your business – and set targets to reduce these weights and associated costs. By monitoring and identifying how much of each different type of waste is being produced in your business on a weekly/monthly basis, you can establish a benchmark against which improvements are measured. This can be done by reviewing recordsfrom waste contractors and monitoring these regularly. Ensuring you segregate your waste into refuse, recyclables and organic waste will save your businessmoney. This should incentivise your business to reduce costs through better segregation and recycling, reuse and prevention.

recyclables andorganic waste. • Discontinue use of single use plastics throughoutthe organisation. • Request take-back of packaging by suppliers. • Reduce printing and set printers to print doublesided when printing is necessary. • When providing food at events and meetings, order for less people than expected to attend. Around 10% less is a good guide. • In your catering contract, include requirements for measuring food waste amounts on a continuous or periodic basis, food waste benchmarks and a food and beverage waste reduction plan. The Irish GPP criteria for Food and Catering Services sets out green criteria which can be incorporated into procurement practices. Please visit: https://www.epa.ie/publications/circular-economy/resources/epa-gpp-criteria-food-catering-2024 Supports Available & Description Use the EPA 'Tree tool' to measure resource efficiency – and assess opportunities to prevent andreduce waste. Environmental Protection Agency Tree Tool forresource efficiency For more ideas on efficient resource management visit: https://www.southern Wasteregion.ie/activities/resource-efficiency-business Businesses who produce electrical, battery or lightingwaste, or provide these products to customers need to be aware of their regulatory obligations andopportunities for circularity. https://www.weeeireland.ie/ and https://www.mywaste.ie/what-to-do-with-my-waste-electrical-and-electronic-equipment-weee/ Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes. https://www.enterprise-ireland.com/en/	First steps might include: • Identify waste 'hot spots' and causes and make a plan to tackle these waste streams as priority • Remove general waste bins from individualdesks • Increase number of bins for recyclables and organic waste • Discontinue use of single use plastics throughout the organisation • Request take-back of packaging by suppliers. • Reduce printing and set printers to print doublesided when printing is necessary • In your catering contract, include requirements for measuring food waste amounts on a continuous or periodic basis, food waste benchmarks and a food and beverage waste reduction plan. The Irish GPP criteria for Food and Catering Services sets out green criteria which can be incorporated into procurement practices. https://www.epa.ie/publications/circular-economy/resources/epa-gpp-criteria-food-catering-2024 Supports Available & Description Use the EPA 'Tree tool' to measure resource efficiency – and assess opportunities to prevent andreduce waste Environmental Protection Agency Tree Tool for resource efficiency If you are a food manufacturing or processing business, the EPA Food Waste Measurement Protocol can help you assess all food flows through your business and identify actions to take to reduce food waste. https://foodwastecharter.ie/measuring-food-waste/ For more ideas on efficient resource management visit: https://www.southern Wasteregion.ie/activities/resource-efficiency-business Businesses who produce electrical, battery or lightingwaste or provide these in products to customers need to be aware of their regulatory obligations andopportunities for circularity. Producers should register with the national register at https://www.producerregister.ie/ and there are two approved compliance schemes forWEEE and Batteries

supports/become-more-sustainable Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.localenterprise.ie/green The Skillnet Climate Ready Academy Sustainability Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	https://www.weeeireland.ie/ and https://erp-recycling.org/ie/ Use or adapt example Government developed Resource Efficiency Action Plan templates, where appropriate to your operations: https://www.gov.ie/en/publication/f7677-resource- efficiency-action-plans/ The Skillnet Climate Ready Academy 'Waste & Circular Economy Leaders' Programme equips businesses with expertise on how to reduce energy waste, optimise cost savings, and protect the environment. https://www.skillnetclimatereadyacademy.ie/waste-and-circular-economy-leaders/ Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey https://www.localenterprise.ie/green National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-network/networks/national-organic-training-skillnet The Skillnet Climate Ready Academy Sustainability	

	Pass is a free online self-study modular programme designed to support all staff of all disciplines and skill levels to improve sustainability awareness and encourage best sustainability practices. Sustainability Pass The Skillnet Climate Ready Academy Sustainability Leaders programme aims to drive and assist businesses and Sustainability professionals to embrace responsible and sustainable business practices towards a decarbonised economy. Sustainability Leaders Programme The Understanding Climate Change eLearning suite is a programme created by the SDG Academy and provided by the Skillnet Climate Ready Academy, in an on-demand self paced environment. It is introduced by climate change expert and climatologist Professor Michael Mann. Understanding Climate Change | Skillnet Climate Ready Academy

Sector Specific – if: Sector Selected	
Food and Drink Retail	Other Manufacturing, Pharmaceuticals
Assess options available to reduce food waste andthe packaging on products you provide, as well as making sure packaging is re-usable or recyclable. Request take-back of packaging by suppliers/ offer take-back of packaging from those you supply. Take measures to minimise packaging used in your business. Packaging waste generally represents a large percentage of most business's total waste, so itis important assess your packaging design, or to consult with suppliers to reduce the amount of packaging and to ensure all packaging is recyclable. Consider if it is possible for deliveries to be suppliedin reusable crates or other forms of packaging that can be re-used or sent back to suppliers. The more packaging you can reduce or reuse, the greater the savings in waste management costs for you and your customers. Supports Available & Description Consult with your supplier to see if there is any waythey can reduce the amount of packaging supplies are delivered in and to ensure all	Assess options available to reduce the packaging onthe products you provide and to make sure packaging is re-usable or recyclable. Request take-back of packaging by suppliers/ offertake-back of packaging from those you supply. Take measures to minimise packaging used in your business. Packaging waste generally represents a large percentage of most business's total waste, so itis important assess your packaging design, or to consult with suppliers to reduce the amount of packaging and to ensure all packaging is recyclable. Consider if it is possible for deliveries to be suppliedin reusable crates or other forms of packaging that can be re-used or sent back to suppliers. The more packaging you can reduce or reuse, the greater the savings in waste management costs for you and your customers. Supports Available & Description Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource

packaging is recyclable. Ask if it is possible for deliveries to be supplied in reusable crates or other forms of packaging that can be sent back to the supplier. https://www.repak.ie. Join the EPA's Food Waste Charter initiative for businesses. This resource provides guidance on howto measure and reduce food waste. https://foodwastecharter.ie/ Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to improve environmental performance. The Climate Action Voucher to carry out a resource efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes. – https://enterprise-ireland.com/en/supports/become-more-sustainable National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-network/networks/national-organic-training-skillnet Embed Materials Supports	efficiency assessment or to prepare a plan to identify and develop circular economy ideas for a more circular product, process or service. GreenStart/Plus to further develop internal capabilities. RD&I grants to support the planning and development of new products, services or processes. – https://www.enterprise-ireland.com/en/supports/become-more-sustainable Can be a helpful resource for advice on reducingpackaging waste. https://www.repak.ie. IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only. https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer. National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-network/networks/national-organic-training-skillnet Embed Materials Supports	

19. Research your materials and value chain to understand what carbon zero means for your business. Assess whether you can make a strategic change to your product, service, operations or business model to be more competitive in a zero-carbon economy.		
Sector Specific Actions – if: Sector Selected		
Other Manufacturing, Pharmaceuticals	Construction	Food & Drink
Assess the embodied carbonin the full lifecycle of your projects. This requires gathering information on all the materials used in your manufacturing process, a fullemissions LCA (life-cycle analysis) of materials and a life-cycle approach to product design. Consider: What will need to change in your value chain and manufacturing process to be competitive in a zero-carboneconomy? <u>Supports Available & Description</u> The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to improve their waste management policies and moveto a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular-economy-leaders/ Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to support the planning and development of new products, services or processes in the areas of sustainability and decarbonization. https://www.enterprise-ireland.com/en/	Assess the embodied carbon in the full lifecycle of your projects. This requires gathering information on all the materials used in your construction, a full emissions life-cycle analysis of materials and project design. Construction sector materials canhave very significant levels of embodied carbon. Consider: What will need to changein your supply chain or process to be competitive in a zero-carboneconomy? Consider the use of timber (particularly home grown) as a building material where possible.This has a positive effect on the environment as it can displace higher energy embodied buildingproducts and at the same time sequester carbon. Consider the materials you are using, the amount, recyclability andreparability. <u>Supports Available & Description</u> The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme from Skillnet Ireland equips businesses and energy professionals with expertise on how to improve their waste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular-economy-leaders/	Set targets as part of the Bord BiaOrigin Green to track progress in decarbonising the materials you purchase and ingredient, raw materials, and agriculture supply chains. Consider the use of packaging, optimise material use by minimising package size relative toproduct and consider reduction and recyclability in your material selection. Consider the EU's Packaging Directive. Origin Green will facilitate you to gain access to specific guidance onpathways to new zero within the retail and food services sector. Consider whether your value chaincould provide biogas, agricultural by products or biomass that wouldassist you in decarbonising your energy use. For example, could your business use anaerobic digestion or a biomass boiler to meet your energy needs? The Support Scheme for Renewable Heat may be able to assist you. Consider: What will need to change in your value chain orprocess to be competitive in azero-carbon economy? <u>Supports Available & Description</u> The Skillnet Climate Ready Academy Waste& Circular Economy Leaders Programme from Skillnet Ireland equips

supports/become-more-sustainable

IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only. https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer.

Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staffThe programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green

Strategic
Materials
High Impacts
Supports

The Support Scheme for Renewable Heat is a government funded initiative designed to increase the energy generated from renewable sources to meet heating needs. The scheme is opento commercial, industrial, agricultural, district heating, publicsector and other non-domestic heat users. Support Scheme for Renewable Heat | Business Grants | SEAI

The Skillnet MMC Accelerate platform supports the upskilling of the construction workforce by showcasing MMC innovations, highlighting upcoming projects and training programmes, and mapping out future career pathways in areas such as digital construction, offsite manufacturing, or sustainable building. https://www.skillnetmmcaccelerate.ie/en

Consider joining the Irish Green Building Council to access assistance on training and certification on Life-cycle assessment, project design for sustainability and producing / usingEPDs (Environmental Product Declaration). https://www.igbc.ie/

Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation. https://www.enterprise-ireland.com/en/supports/become-more-sustainable

Review the circularity of your operations and take steps to improve your resource efficiency. Review this webinar titled 'Circular Construction & Demolition, Ireland', highlighting the existing and potential opportunities for Circular Economy within the Irish construction and demolition sector

Strategic
Materials
High Impacts
Supports

businesses and energy professionals with expertise on how to improve their waste management policies and move toa sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular-economy-leaders/

National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-network/networks/national-organic-training-skillnet

Origin Green is Ireland's food anddrink sustainability programme, operating on a national scale, uniting government, the private sector and the full value chain from farmers to food producers and right through to the foodservice and retail sectors https://www.origingreen.ie/

The EPA Food Waste Charter website has tools and associated workbooks to measure food waste and guidance to inform food waste reduction decisions. https://foodwastecharter.ie/measuring-food-waste/

The Support Scheme for Renewable Heat is a government funded initiative designed to increase the energy generated from renewable sources to meet heating needs.

	The Support Scheme for Renewable Heat is a government funded initiative designed to increase the energy generated from renewable sources to meet heating needs. The scheme is opento commercial, industrial, agricultural, district heating, public sector and other non-domestic heat users. Support Scheme for Renewable Heat | Business Grants | SEAI	The scheme is opento commercial, industrial, agricultural, district heating, publicsector and other non-domestic heat users. Support Scheme for Renewable Heat | Business Grants | SEAI Enterprise Ireland and Údarás na Gaeltachta have a range of supports for client companies to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Strategic Materials High Impacts Supports

20. Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, introducing a sustainability / carbon / biodiversity assessment in purchasing decisions and/or choosing local supplier options – Assess which aspects of your procurement are likely to have the biggest environmental footprint and focus on these first.		
Size	Size	Size
10 or fewer	11 – 249	250 or more
Do an assessment of sustainabilityperformance, including embodied carbon, when purchasing the goods and services required by your business. The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities – but the 'embodied carbon' (emissionsarising from the production, manufacturing, and	Build an assessment of sustainability requirements, including embodied carbon, intoyour procurement practices. The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities – but the 'embodied carbon' (emissionsarising from the production, manufacturing, and transport) of the materials and	Require sustainability performance criteria, includingthe disclosure of embodied carbon, into all procurement. The carbon footprint provided by this Toolkit assesses only the direct emissions, transport or energy sector emissions related toyour immediate activities – but the 'embodied carbon' (emissionsarising from the production, manufacturing, and transport) of the materials and goods consumed could be

transport) of the materials and goods consumed could be upward of 45% of your business's totalemissions impact. Do a strategic review of the goodsand materials your business uses. Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers by introducing sustainability in purchasing decisions. Start by choosing localsupplier options where possible. When purchasing goods, services,works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials. By incorporating an ethical supplychain in your business model andachieving green certification you will be able to promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change. Supports Available & Description The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity	goods consumed could be upward of 45% of your business's total. Do a strategic review of the goodsand materials your business uses. Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, by introducing sustainability, carbon measurement and a biodiversity assessment in purchasing decisions. Start by choosing localsupplier options where possible. When purchasing goods, services,works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials. By incorporating an ethical supplychain in your business model andachieving green certification you will be able to promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change. Supports Available & Description The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/	upward of 45% of your business total. Do a strategic review of the goodsand materials your business uses. Reduce the carbon footprint of your supply chain by engaging with suppliers and/or logistics providers, by introducing sustainability, carbon measurement and a biodiversity assessment in purchasing decisions. Start by choosing localsupplier options where possible. When purchasing goods, services,works and utilities your business should ask suppliers to provide information regarding the origin, durability, repairability and recyclability of materials. By incorporating an ethical supplychain in your business model andachieving green certification you will be able to promote a responsible sourcing process andethical behaviours in your company, thereby contributing tothe challenge of combatting climate change. Supports Available & Description The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme.

Programme. https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/ Consider buying second hand or sharing or leasing. See www.crni.ie for more informationon community resource networks. Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/ National green public procurement guidance and criteria for eleven priority sectors are available online for the following priority sectors: Road Transport, vehicles & services ICT Products & Services Food & Catering Services Indoor Cleaning Services Office Buildings Indoor and Outdoor Lighting Heating Equipment Energy-related Products Paper Products & Printing Services Textile Products & Services Furniture & Related Services and this is largely transferable to private buyers. https://www.epa.ie/our-services/monitoring--assessment/circular-economy/green-public-procurement/ Consider buying second hand or sharing or leasing. See www.crni.ie for more informationon community resource networks. CIRCULÉIRE is the National Platform for Circular Manufacturing, is the first cross- sectoral industry-led innovation network dedicated to acceleratingthe net-zero carbon circular economy in Ireland. CIRCULÉIRE mission is to demystify, derisk, and deliver circular business model innovation. https://circuleire.ie/ Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert	https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/ National green public procurement guidance and criteria for eleven priority sectors are available online for the following priority sectors: Road Transport, vehicles & services ICT Products & Services Food & Catering Services Indoor Cleaning Services Office Buildings Indoor and Outdoor Lighting Heating Equipment Energy-related Products Paper Products & Printing Services Textile Products & Services Furniture & Related Services and this is largely transferable to private buyers. https://www.epa.ie/our-services/monitoring--assessment/circular-economy/green-public-procurement/ Consider buying second hand or sharing or leasing. See www.crni.ie for more information on community resource networks. CIRCULÉIRE is the National Platform for Circular Manufacturing, is the first cross- sectoral industry-led innovation network dedicated to acceleratingthe net-zero carbon circular economy in Ireland. CIRCULÉIRE mission is to demystify, derisk, and deliver circular business model innovation. https://circuleire.ie/ Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and

	advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	plan the next steps in your sustainability journey. https://www.localenterprise.ie/green Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |

Sector Specific Actions – if: Sector selected		
Other Manufacturing Pharmaceuticals	Construction	Food & Drink
Require all suppliers to disclose the carbon footprint of their product to an appropriate accreditation or ISO standard. Compare carbon impacts as partof procurement decisions. You can use this information to demonstrate further embodied carbon savings to your customers.	Require Environmental Product Declarations (EPDs) for materials from prospective suppliers in your procurement practices and prioritise low carbon products. You should use EPDs and other product standard information todemonstrate embodied carbon savings to your customers.	Require all suppliers of food and agricultural products to be members of the Origin Green programme, You should ask food, drink or agri-product suppliers to disclose ambitious sustainability targets fortheir products under the Origin Green programme. Use this information to demonstrate

Supports Available & Description Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only. https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer. The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/	Supports Available & Description Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable The Skillnet MMC Accelerate platform supports the upskilling of the construction workforce by showcasing MMC innovations, highlighting upcoming projects and training programmes, and mapping out future career pathways in areas such as digital construction, offsite manufacturing, or sustainable building. https://www.skillnetmmcaccelerate.ie/en The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/	further sustainability to your customers. https://www.origingreen.ie/ Client companies of Enterprise Ireland and Údarás na Gaeltachta can use GreenStart/Plus to gain training/advice in Green Procurement, i.e. integrating sustainability into the procurement process, and Life Cycle Methodology. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimatereadyacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/ National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-

		network/networks/national-organic-training-skillnet

21. Assess how the sustainability or circularity of your products/ service can add value for your customers. Assess opportunities for differentiation, innovation or new products/ services that help your customer reduce their own carbon, waste or other environmental impacts.

Size	Size	Size
10 or fewer	11 – 249	250 or more
Explore how the sustainability or circularity of your product/service can add value for your customers. New products, services and new business models will emerge as national and global supply chainsdecarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental impacts. Supports Available & Description Embed Materials Supports Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green Consider applying for an EI Innovation Voucher to assist youwith this analysis. Innovation Vouchers worth €10,000 are available to assist	Investigate whether your productor service could be re-designed to be more sustainable and attract more customers. New products, services and new business models will emerge as national and global supply chainsdecarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental impacts. Supports Available & Description Embed Materials Supports Consider applying for an EI Innovation Voucher to assist youwith this analysis. Innovation Vouchers worth €10,000 are available to assist your company to explore a business opportunityor problem with a registered knowledge provider. Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and	Investigate whether your productor service could be re-designed tobe more sustainable and attract more customers. New products, services and new business models will emerge as national and global supply chainsdecarbonise, and customers become increasingly carbon conscious. This presents opportunities for differentiation, innovation or new products/services that helps yourcustomer reduce their own carbon footprint, waste or other environmental impacts. Supports Available & Description Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €10,000 Innovation Vouchers to large scale R&D projects – to support the planning and development of new products, services or processes in the areas of sustainability and decarbonization. https://www.enterprise-ireland.com/en/supports/become-more-sustainable

your company to explore a business opportunityor problem with a registered knowledge provider. The Innovation Vouchers initiativeis open to all small and medium- sized limited companies registeredin Ireland and applications are not restricted to clients of Enterprise Ireland. https://www.enterprise-Ireland.com/en /supports/ innovation-voucher The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimateread yacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimateread yacademy.ie/biodiversity-leaders-programme/ Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	R&D Grants; From €10,000 Innovation Vouchers to large scale R&D projects – to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation. https://www.enterprise-ireland.com /en/supports/become-more-Sustainable https://www.enterprise-Ireland.com/en /supports/ innovation-voucher Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie /green The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimateread yacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimateread yacademy.ie/biodiversity-leaders-programme/ Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical	https://www.enterprise-ireland.com/en/supports/innova tion-voucher Embed Materials Supports The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity. https://www.skillnetclimateread yacademy.ie/waste-and-circular- economy-leaders/ Undertake the Skillnet Climate Ready Academy Biodiversity Programme. https://www.skillnetclimateread yacademy.ie/biodiversity-leaders-programme/ Fáilte Ireland's fully subsidised Climate Action Programme gives tourism businesses access to a dedicated expert Advisor for three years. The Programme will assess your current operations and create a tailored, practical action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |

	action plan. You'll get clear, unbiased guidance on how to reduce emissions, improve energy use, and explore available funding opportunities — all designed around the specific needs of your tourism business. Failte Ireland - Climate Action Programme | National Tourism Development Authority |	

Sector Specific Actions – If: Sector Selected	
Other Manufacturing Pharmaceuticals	Food & Drink
Identify how circular economy principles apply to your product category. The Circular Economy offers a more sustainable approach to resource use and product lifecycles. Could your product be more sustainably provided asa service or circular offering? Could you re-use packaging or aspects of the productand use resource longevity to your advantage and the advantage of your customers? Supports Available & Description The MODOS programme offers training and insight to businesses on leveraging the opportunities of circular economy principles and is open to SME & Micro companies. https://www.localenterprise.ie/Du blinCity/Training-Events/Management- Development/Modos-Circular-Economo.html CIRCULÉIRE will take manufacturers and their supply-chains on a journey from linear to circular business models through baselining, auditing, business case development and deep demonstration innovation projects delivering significant reductions in greenhouse gas emissions and in waste production across the network. Manufacturing: www.circuleire.ie Enterprise Ireland and Údarás na Gaeltachta Climate Action Voucher and GreenStart/Plus to develop plans and undertake staff training in the adoption of circular economy principles. Enterprise Ireland and Údarás na Gaeltachta Innovation and R&D Grants; From €10,000 Innovation Vouchers to large scale R&D projects – to support the planning and development of new products, services or processes in the areas of sustainability and decarbonisation.	

https://www.enterprise-ireland.com/en/supports/become-more-sustainable

https://www.enterprise-Ireland.com/en/supports/innovation-voucher

The Skillnet Climate Ready Academy Waste & Circular Economy Leaders Programme equips businesses and energy professionals with expertise on how to improve theirwaste management policies and move to a sustainable model of circularity.
https://www.skillnetclimatereadyacademy.ie/waste-and-circular- economy-leaders/

Undertake the Skillnet Climate Ready Academy Biodiversity Programme.
https://www.skillnetclimatereadyacademy.ie/biodiversity-leaders-programme/

Strategic
Materials
Training/ Staff Engagement
Supports

22. Identify the appropriate sustainability accreditation or reporting standard for your business, get third party verification, and communicate your progress to your customers.

- If NOT Manufacturing/ Food & Drink: and size

10 or fewer	11 – 249	250 or more
Share your net zero journey with customers and suppliers. Consideris there an external certification, accreditation or sustainability badge that is robust and adds value for your customers. Customers are becoming increasingly conscious of the climate and environmental issueswhich need to be addressed. Thisgrowth in awareness is leading to a rise of many trends in the market such as the promotion of sustainability practices. Implementing an eco-friendly system in your business will helpyou to attract and retain customers.	Share your net zero journey with customers and suppliers. Consider is there an external certification, accreditation or sustainability badge that is robust and adds value for your customers. Join an environmental certification scheme or disclosureproject relevant to your businessand useful to your customers, such as BITCI, the Carbon Disclosure Project or similar. Align to standards such as ISO14005 or ISO 14001 or frameworks such as the UN Sustainable Development Goals, or to disclosure platforms such asthe Carbon Disclosure Project.	Share your science-based targetsand net zero journey with customers and suppliers. Seek anexternal accreditation that is robust and adds value for your customers. This should at a minimum adhereto standardised environmental performance e.g. ISO 14001 (Environmental Management Systems), ISO 50001 (Energy Management), and ISO 14064(Carbon Management). Align to frameworks such as the UN Sustainable Development Goals or the Science Based Targets Initiative and consider joining

Supports Available & Description Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green	Supports Available & Description Multiple providers offer fully independent environmental support and helps you improve environmental performance, reduce costs and can enhance your standing as an environmentally responsible business. Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to businesses to a level where they can then go for third party accreditation appropriate to theirbusiness. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting. https://www.enterprise-Ireland.com/en/supports/become-more-sustainable Supports don't cover certificationonly training & advice to a level where a company can then go for certification.	voluntary disclosure networks or initiatives such as theCarbon Disclosure Project or to the Business in the Community Ireland low carbon pledge, or others as relevant to your business. Supports Available & Description Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to businesses to a level where they can then go for third party accreditation appropriate to theirbusiness. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting. https://www.enterprise-Ireland.com/en/supports/become-more-sustainable SEAI works with large energy users, to improve their energy performance through SEAI's Large Industry Energy Network (LIEN). LIEN companies get access to SEAI supports once they develop an energy management plan; set & review annual energy targets and report on annual energy performance. Learn more & join here Large Industry Energy Network (LIEN) | Business & Public Sector | SEAI

Sector Specific Actions – If: Sector Selected	
Other Manufacturing, Pharmaceuticals, Engineering	Food & Drink
Achieve a third party accredited environmental product certification. This might include Eco-labels,Product Environmental Footprints (PEF), Environmental Product Declarations (EPD) or similarinitiatives. Research and select an accreditation thatis robust, relevant and recognisable to your customers. Transparency on the green credentials of your products will increase access to	Engage with Bord Bia to develop your Origin Greenplan and communicate it with your customers. Educate your customers as to the sustainability of your product and supply chain, be candid about thechallenges that you are yet to fully solve and ensurethat you are positioning your product to meet customer's evolving preferences. For example, ensure you will be compliant with any necessary Environmental, Social & Governance (ESG)

customers who areincreasingly demanding more environmentally friendly products. Supports Available & Description Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to client companies to a level where they can then go for third party accreditation appropriate to their business. The supports can also provide training/advice on internal and external sustainability communications, messaging & reporting. https://www.enterprise-ireland.com/en/supports/become-more-sustainable IDA partners with multinational clients to improve the sustainability footprint of their Irish operations. They offer grants to help clients drive decarbonisation and promote competitive, sustainable operations. The following supports are available to IDA clients only. https://www.idaireland.com/scale-with-ida/funding-programmes-incentives/ida-go-green-offer. Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers, growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-network/networks/national-organic-training-skillnet SEAI works with large energy users, to improve their energy performance through SEAI's Large Industry Energy Network (LIEN). LIEN companies get access to SEAI supports once they develop an energy management plan; set & review annual energy targets and report on annual energy performance. Learn more & join here Large Industry Energy Network (LIEN) | Business & Public Sector | SEAI	reportingto access key customers procurement processes. Consider setting a 'science-based' target under yourOrigin Green plan. Sign up to the EPA's Food Waste Charter to demonstrate your business' commitment to reducing food waste: https://foodwastecharter.ie/ Supports Available & Description Origin Green is Ireland's food and drink sustainabilityprogramme, operating on a national scale, uniting government, the private sector and the full supply chain from farmers to food producers and right through to the foodservice and retail sectors. https://www.origingreen.ie/ The EPA Food Waste Measurement Protocol is a standardized methodology to measure food waste in your business. The EPA Food Waste Charter website has tools and associated workbooks to and guidance to inform food waste reduction decisions. https://foodwastecharter.ie/measuring-food-waste/ Enterprise Ireland and Údarás na Gaeltachta GreenStart/Plus can provide training to client companies to a level where they can then go for third party accreditation appropriate to their business. The supports can alsoprovide training/advice on internal and external sustainability communications, messaging & reporting. https://www.enterprise-ireland.com/en/supports/become-more-sustainable Local Enterprise Office Green for Business Programme is available to Small and Micro Enterprises (up to 50 staff). The programme provides expert advice and a report for your business to help understand and plan the next steps in your sustainability journey. https://www.localenterprise.ie/green National Organic Training Skillnet supports businesses of all sizes in the organic and agri-food sectors. The network's mission is to enhance Ireland's diverse organic food industry by supporting the growth and sustainability of organic farms. The network is dedicated to meeting the skills needs of organic farmers,

		growers, processors, food businesses and advisors through subsidised upskilling programmes. https://www.skillnetireland.ie/skillnet-business-network/networks/national-organic-training-skillnet SEAI works with large energy users, to improve their energy performance through SEAI's Large Industry Energy Network (LIEN). LIEN companies get access to SEAI supports once they develop an energy management plan; set & review annual energy targets and report on annual energy performance. Learn more & join here Large Industry Energy Network (LIEN) | Business & Public Sector | SEAI